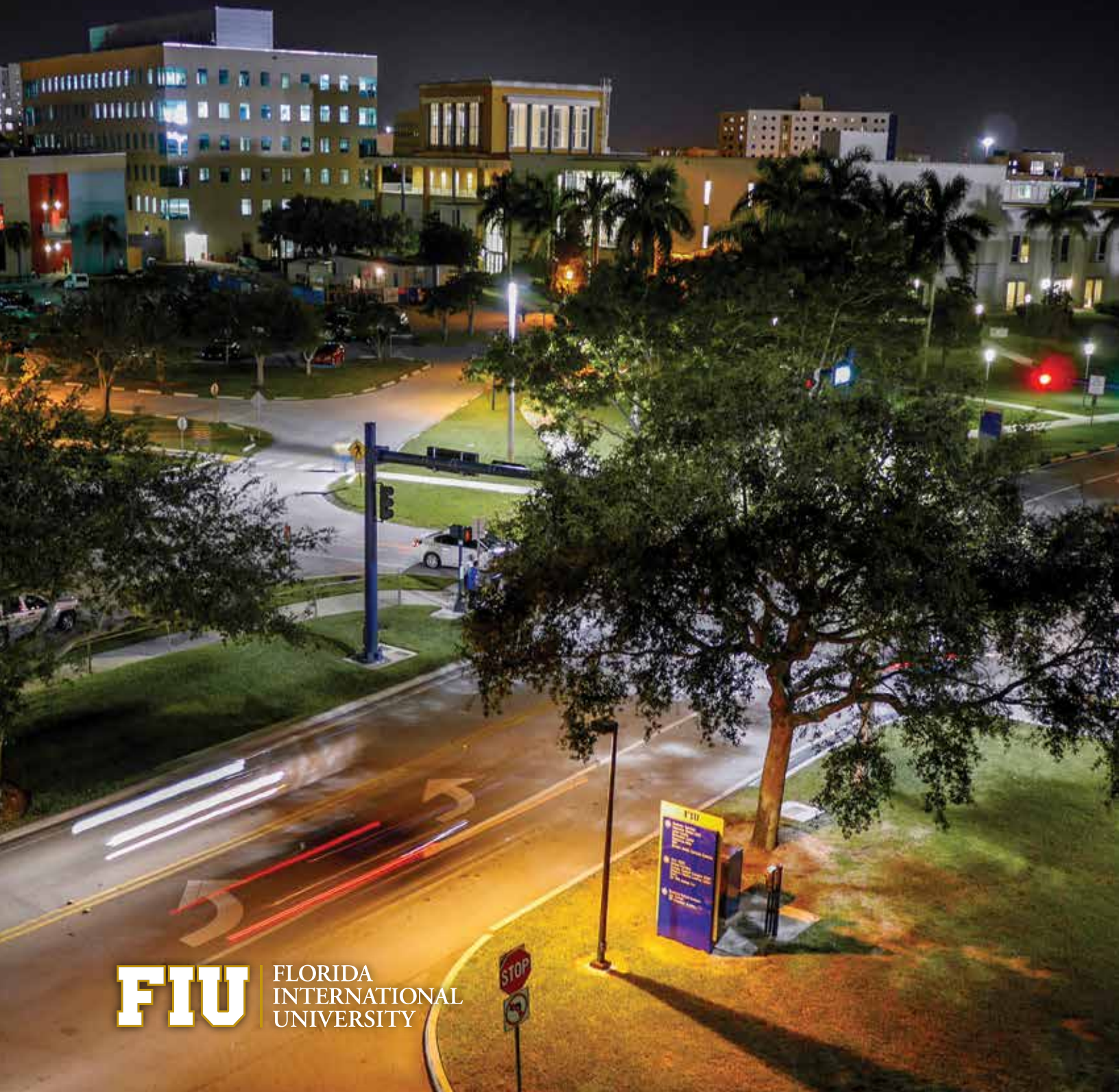


Annual Security & Fire Safety Report

2016





Annual Security and Fire Safety Report 2016
Florida International University, Police Department
EMERGENCY PHONE NUMBERS: 24 Hours – 7 Days a Week
Modesto A. Maidique Campus: (305) 348-5911; Biscayne Bay Campus: (305) 919-5911
305-348-2626

A Message from the Florida International University Police



We would like to welcome you to the university. Our department strives to provide a safe and secure environment for the entire university community. Our officers are well trained and certified through the Florida Criminal Justice Standards and Training Commission. Our mission is to provide service and to enforce state laws and university regulations and policies in a courteous and professional manner.

Our officers take a community-oriented approach to their jobs. Maintaining an environment where everyone feels safe and secure requires a cooperative and collaborative effort between all members of the university community. We are involved with all aspects of life at FIU. As demonstrated throughout the university, we too value diversity and strive to treat everyone with respect and dignity. We are committed to providing fair and impartial law enforcement services.

Please familiarize yourself with this safety guide. It provides information on a variety of security-related services, programs, policies and statistics. Should a situation arise which may impact the university community, the FIU Police Department will alert the community in a timely manner.

We wish you success in your endeavors at FIU whether it is as a student, faculty, staff member or visitor. Please feel free to contact us at 305-348-2626. One of our professional staff members is ready to address your questions or concerns. If you have any suggestions about how we can provide better police service, let us know online at police.fiu.edu.

Sincerely,

Alexander D. Casas, Chief
Florida International University Police Department

“Our department is committed to providing a safe and secure environment for the entire university community.”



The Florida International University Police Department

Campus Law Enforcement Policies

The Florida International University Police Department (FIUPD) is located in the PG5 Market Station at Modesto A. Maidique Campus (MMC) and at the SO II building on Biscayne Bay Campus (BBC). The FIU Police Department provides a full range of police services to the community 24 hours a day, seven days a week at both campuses. All university police officers are certified by the State of Florida and have complete police authority to apprehend and arrest anyone involved in illegal acts on FIU campuses and areas immediately adjacent to the campuses. If offenses involving university regulations and policies are committed by a university student, the FIU Police Department also refers the individual to the disciplinary division of Student Conduct and Conflict Resolution.

Major offenses involving death on campus are reported to local police, and joint investigative efforts with investigators from the FIU Police Department and the local police are deployed to solve these serious crimes. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted by the State Attorney's Office.

The FIU Police Department works closely with local, state and federal police agencies and has direct radio communication with the Miami-Dade Police Department.

By mutual agreement with state and federal agencies, the FIU Police Department maintains an NLETS terminal (National Law Enforcement Telecommunications Network). Through this system, police personnel can access the National Crime Information Center as well as the Florida Crime Information Center. These computer databases are

used for accessing criminal history data, nationwide police records, and driver/vehicle identification information, as well as other local, state and federal law enforcement information.

The FIU Police Department has Memos of Understanding (MOU)/Mutual Aid Agreements (MAA) with the Miami-Dade Police Department, North Miami Police Department, North Miami Beach Police Department, Pembroke Pines Police Department and Sweetwater Police Department.

The FIU Police Department publishes a Daily Police Crime and Fire Log that is available by request at the FIU Police Department on both campuses and on our website at **police.fiu.edu**.

Privately hired security personnel used for the purposes of sporting functions and special events on campus do not have enforcement or arresting ability.



Announcement for Student E-mail Sign-up for Emergency Notification

In the event of an actual emergency, the campus community will be notified through text messaging, and voicemail messages to registered cell phones, FIU e-mail, indoor and outdoor speakers, VOIP telephones, social media, emergency callboxes, electronic message boards and the main FIU Website. Students should take responsibility for regularly checking their e-mail. In order to receive campus-wide e-mail announcements, students must have a university e-mail account. All students enrolled at FIU and taking at least one

course in the current semester will automatically have access to an e-mail account. FIU e-mail will be available to new students 24 hours after the student is registered. To sign onto FIU e-mail go to web page **panthermail.fiu.edu**.

Emergency Response and Evacuation Procedures Statement

Emergency Response

The university's Comprehensive Emergency Management Plan (CEMP) is an all hazards emergency management plan that establishes the procedures and organizational structure for response to large scale emergencies that cause a significant disruption to

services or programs of the university. University departments are responsible for developing contingency plans and continuity of operations plans for their staffs and areas of responsibility. The university conducts numerous emergency response exercises each year such as table-top exercises and tests of the emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the university.

FIU police officers and supervisors have received training in incident command and responding to critical incidents on campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders



The physical address and contact information of the FIU Police Department is as follows:

Modesto Maidique Campus (MMC)
885 S.W. 109th Avenue, PG-5 Market Station
Miami, FL 33199
Tel: (305) 348-2626 Fax: (305) 348-1566
Emergency: (305) 348-5911

Biscayne Bay Campus (BBC)
3000 N.E. 151st Street, Building SO II
North Miami, FL 33181
Tel: (305) 919-5559 Fax: (305) 919-5505
Emergency: (305) 919-5911

EMERGENCY PHONE NUMBERS:
24 Hours – 7 Days a Week
MMC: (305) 348-5911
BBC: (305)919-5911



on the scene are usually the FIU Police Department and the Miami-Dade County Fire Rescue Department. Typically, both departments work together to manage the incident. Depending on the nature of the incident, other FIU departments and other local, state or federal agencies may also be involved in responding to the incident.

General information about FIU's emergency response and a copy of the university's CEMP is available at **dem.fiu.edu**.

All members of the FIU community are notified on an annual basis that they should alert the FIU Police Department of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus. The FIU Police Department has the responsibility of responding to, and summoning the necessary

resources to mitigate, investigate and document any situation that may cause a significant emergency or dangerous situation. In addition, the FIU Police Department has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If that is the case, federal law requires that the university immediately notify the campus community or the appropriate segments of the community that may be affected by the situation.

Notification to the FIU Community about an Immediate Threat

Emergency Notification

If the FIU Police Department, External Relations and/or the Department of Emergency Management confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all

members of the FIU community, then the FIU community will be notified by all or some of the systems described below to communicate the threat to the FIU community or to the appropriate segment of the community if the threat is limited to a particular building or segment of the population. The FIU Police Department will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system unless issuing a notification will, in the judgment of the first responders (including, but not limited to the FIU Police Department, Miami-Dade County Police Department and/or Miami-Dade Fire Rescue), compromise the efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

In the event of a serious incident that poses an immediate threat to members of the FIU community, the university has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the FIU campus community. These methods of communication include but are not limited to FIU network e-mails, emergency cell phone text messages and voicemails, electronic message boards, an audible and visual message via VOIP telephones in every classroom and office, indoor and outdoor speakers, emergency callboxes, social media (e.g., Facebook & Twitter), university student radio, and/or FIU website (**fiu.edu**).

Emergency Response and Evacuation Procedures

The campus will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to health or safety of students or employees occurring on the campus. An evacuation drill is coordinated by the Environmental Health and Safety Department (EHS) for university campus buildings twice a year. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. Residents are not advised in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. At FIU, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants “practice” drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides

the university an opportunity to test the operation of the fire alarm system components.

Evacuation drills are monitored by the FIU Police Department, EHS, and FIU Housing and Residential Life to evaluate egress and behavioral patterns. Reports prepared by EHS identify deficient equipment and behavioral patterns so that repairs and education can be done. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

EHS provides students with information about evacuation and shelter-in-place procedures during educational sessions that they can participate in throughout the year. The Housing and Residential Life staff members are trained in these procedures and act as an ongoing resource for the students living in residential facilities.

Shelter-in-Place Procedures

What it means to “Shelter-in-Place”

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors because leaving the area may expose you to danger. Thus to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments, this location can be made even safer and more comfortable until it is safe to go outside.

Basic “Shelter-in-Place” Guidance

If an incident occurs and the building

you are in is not damaged, stay inside and seek an interior room until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, Panther identification card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest university building quickly. If police or fire department personnel are on the scene, follow their directions.

How You Will Know to “Shelter-in-Place”

A shelter-in-place notification may come from several sources including the FIU Police Department, Housing and Residential Life members, other university employees, the federal or state government, Miami-Dade County Police Department, or other authorities utilizing the university's emergency communications tools.

How to “Shelter-in-Place” (Haz-Mat Related Only)

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise; follow these steps unless instructed otherwise by local emergency personnel:

- 1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed to the closest building quickly or follow





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instructions from emergency personnel on the scene.

2. Locate a room to shelter inside. It should be:
- An interior room;
 - Above ground level; and
 - Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
3. Shut and lock all windows (tighter seal) and close exterior doors.
4. Turn off air conditioners, heaters and fans.
5. Close vents to ventilation system if possible.
6. Identify one person list the names of those “sheltering-in-place” and ask staff (e.g., Housing Staff, faculty or other staff) to call the list in to the FIU Police Department so they know who is “sheltering-in-place.” If only students are present, one of the students should call in the list.
7. Turn on a radio or TV and listen for further instructions.

8. Make the people at the “shelter-in-place” comfortable.

Policy Statement Addressing Issuing Timely Warnings

In the event a situation arises and as reported by a Campus Security Authority, either on or off campus, that in the judgment of the Chief of the FIU Police Department or his designee constitutes a serious or continuing threat, a timely warning or emergency notification will be issued. Such reports shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences. Depending on the particular circumstances of the situation/ crime, including any Clery Act Crime that occurs on campus AND which poses an ongoing or serious threat to the students or employees, the FIU Police Communications Section will issue alerts by several means. An audible and visual message via VOIP telephones located

in every classroom and office may be utilized as well as indoor and outdoor speakers. Text messages may be sent to students, faculty and staff who have registered their cell phones with the university, and the university-wide e-mail system may be used. A message may be posted on the campus electronic signs and on the FIU Police Department website at police.fiu.edu providing the university community with additional notification. In such instances, a copy of the notice may also be posted in each residence hall, on the front door of each on-campus fraternity house, Wolfe Student Center at BBC, in the Graham Student Center at MMC, and other university locations as appropriate for the circumstances. The campus student newspaper, The Beacon, may also print the information in the next scheduled printing. Any timely warning involving a victim of domestic violence, dating violence, sexual assault, or stalking will withhold as confidential the names and other identifying information about the victim.

Each campus at Florida International University provides protective services through a fully empowered police force. The University’s overall safety policy encourages accurate and prompt reporting of all crimes and emergencies. Criminal actions and other emergencies may be reported by anyone, in person or via telephone, to the respective campus police. Incidents that are a serious or continuous threat to the University community require timely warnings, and reports of Clery-related crimes will be compiled for inclusion in the Annual Security Report by FIUPD. Persons should report crimes to the appropriate FIU Police for the purpose of issuing a timely warning notice and inclusion in the annual crime statistics for that campus. Below are the numbers for reporting any emergency, crime and all other safety or security matters.

Anyone with information warranting a timely warning should report the circumstances to the FIU Police Department by calling 305-348-2626 (emergency numbers 911, MMC 305-348-5911, or BBC 305-919-5911), or by delivering the message in person to the FIU Police Department located in the PG5 building at MMC or at the Police Station at SO II BBC. You may also go online to the FIU Police Department website at police.fiu.edu and make a report anonymously through the Silent Witness Program. The FIU Police Department policies on timely warnings and emergency notifications can be found on our website at police.fiu.edu.

Florida law requires prompt, mandatory reporting to the local law enforcement agency by health care practitioners when they provide medical services to a person they know or reasonably suspect is suffering from wounds inflicted by a firearm or is the result of battery or abusive conduct. The Counseling & Psychological Center and the Victim Empowerment Program staff inform their clients about the procedures for reporting crimes to the FIU Police Department on a voluntary or confidential basis should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session.

Each year, an e-mail notification is made to all enrolled students, faculty and staff that provides the web site to access this report. Copies of the Annual Security and Fire Safety Report may be obtained at the FIU Police Department located in PG5 Market Station at MMC and online at the FIU Police Department web page at police.fiu.edu

Campus Security

How to Report Criminal Offenses

Encouragement of Accurate and Prompt Crime Reporting

Community members, students, faculty, staff and guests are encouraged to accurately report all crimes, public safety-related incidents and other emergencies occurring on campus to the FIU Police Department in a timely

manner, including when a victim of a crime elects or is unable to make a report. This publication focuses on the FIU Police Department because it patrols the Modesto A. Maidique Campus (MMC), Biscayne Bay Campus (BBC), and Center for Engineering and Applied Science. To contact the FIU Police Department on all campuses, call 305-348-2626. This telephone number has 24-hour service. Alternatively, people can use the Emergency Callboxes located in the residential halls, parking lots and garages and throughout the campuses.

Upon notification of a criminal activity, emergency, or request for assistance, the FIU Police Department has the responsibility of responding to, and summoning the necessary resources to assist, mitigate, investigate, and document the incident. The call will initiate a response from the FIU Police Department, immediate or otherwise, as dictated by the nature of the incident. The responding officer will assess the reported incident and will arrange for necessary resources to include but not be limited to crime investigation, victim services, medical services or the utilization of other available resources. Criminal actions will be thoroughly documented in an appropriate report. If assistance is required from Miami-Dade County Police or Fire, the FIU Police Department will contact the appropriate unit. If a sexual assault should occur, staff on the scene, including the FIU Police Department, will offer the victim a wide variety of services.





Any suspicious activity or person seen in the parking lots or loitering around vehicles, inside buildings or around the residential halls should immediately be reported to the FIU Police Department.

IN CASE OF EMERGENCY CALL 911 ON ALL CAMPUSES.

EMERGENCY PHONE NUMBERS:

24 Hours -7 Days a Week

MMC: 305-348-5911

BBC: 305-919-5911

POLICE DISPATCH

305-348-2626

http://police.fiu.edu.

WHERE TO REPORT CRIMES OR CONTACT POLICE ON ALL CAMPUSES:

**Modesto A. Maidique
911 or 305-348-2626**

**Biscayne Bay
911 or 305-348-2626**

**Miami Beach Urban Studios
911 or 305-673-7900**

**Wolfsonian Museum
911 or 305-673-7900**

**Downtown Brickell
911 or 305-579-6111**

**Pembroke Pines Campus
911 or 954-436-3200**

Voluntary and Limited-Voluntary

Confidential Reporting

The FIU Police Department encourages anyone who is the victim or a witness to any crime to promptly report the incident to the police. Because most police reports are public records, these records are not confidential under Florida law. If you are the victim of a crime and are unsure if you want to pursue action within the University system, with the FIU Police Department or the criminal justice system, you may still make a confidential report. The Chief of Police (or his designee) or a member of the Victim Empowerment Program, the Title IX Coordinator, or any Campus Security Authority may be told of the details of the incident in confidence. The purpose of confidential reporting is to comply with your wish to keep the matter confidential while taking steps to ensure your future safety and the safety of others. With such information, the university can alert the campus community to potential danger, keep accurate records of the number of incidents, and determine where or if there is a pattern of crime with regard to

a particular location, method or assailant.

These incidents are counted and disclosed in the annual crime statistics for the university with no identifying information. The FIU Police Department operates an anonymous crime-reporting program through the police department web page called the “Silent Witness Program.” Confidential reports may also be submitted online at **police.fiu.edu/silent_witness_php.**

Campus Security Authority

A Campus Security Authority (CSA) is an official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing (including student Resident Assistants), student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution. Those individuals working within a campus police department or a campus security department are also considered CSA’s.

Emergency Callboxes

The University has over 100 emergency callboxes strategically located throughout the FIU Modesto A. Maidique and Biscayne Bay Campuses. One hundred and forty (140) blue light Emergency cell towers phones are located on all of the surface parking lots and in the residential quad area. The emergency callboxes connect directly to the FIU Police Department. The emergency callbox contains an identifier so that the police can identify the location the call is coming from in the event the caller is unable to speak. Emergency callboxes may be used to report an emergency, request a safety escort, report suspicious persons or activities, or obtain information. Additionally, administrative and academic buildings at all FIU campuses and satellite locations are equipped with individual classroom and office VOIP emergency phones.

Policy Statement Addressing Security and Access

Academic and Administrative Buildings

FIU is a public university and, with the exception of residence halls, is open to the public during the day and evening hours when classes are in session. After these hours, university buildings are generally locked and only faculty, staff and some students with proper identification are admitted. The FIU Police Department provides regular patrol of university buildings as well as parking areas.

The Department of Housing and Residential Life and the FIU Police Department work in partnership to provide residents with a number of safety measures.



Residence Halls

Resident students are issued a key at check-in so they may have access to their living unit. Police officers regularly patrol the residence halls and are readily available to assist on a 24-hour basis. A Resident Assistant is on-duty in each residence hall complex every night. These security measures are representative of the university’s concern for the protection of persons and property. Residential Life staff and maintenance personnel make safety inspections and corrections as needed. Students are encouraged to call the **Housing Office at 305-348-4190 or the FIU Police Department at 305-348-2626** to promptly report security and safety deficiencies.

The Department of Housing and Residential Life and the FIU Police

Department work in partnership to provide residents with a number of safety measures. These resources include ongoing educational programs, safety-related policies, educational sanctions for violations of policies, and staff assistance in dealing with security problems and emergencies.

The Residential Life staff gives a high priority to the security needs of the residents. Resident Assistants receive training in crisis management, in dealing with critical incidents, and in monitoring the facilities. The Housing and Residential Life staff makes routine checks of floors, buildings and the exteriors of the housing communities. Security concerns are reported to the appropriate people including but not limited to, the FIU Police Department or the Department of Housing and Residential Life.

For the purpose of making timely warning reports and the annual statistical disclosure, non-emergency crimes / incidents can also be reported to the following offices:

1. Director, Student Health Services
305-348-2401 MMC UHSC

2. VP, Human Resources Division
305-348-2181MMC PC224

3. Director, Equal Opportunity Programs and Diversity and Title IX Coordinator 305-348-2785 MMC PC215

4. Director, Student Conduct and Conflict Resolution
305-348-3939 MMC GC311

5. Director, Victim Empowerment Program
305-348-1215 MMC UHSC210

6. Director, Housing
305-348-4197 MMC UPT121

7. Director, Residential Life
305-348-3661 MMC Panther Hall 126

8. University Compliance and Privacy Officer
305-348-0002 MMC PC429



Each semester, the FIU Police Department and the Residential Life staff jointly provide safety programs to all residents. In addition, fire evacuation drills are conducted each semester. This community-oriented policing enables residents and the police officers to become personally acquainted. The assigned officers keep in touch with residents and the Residential Life staff. Residents are the most important aspect of the cooperative effort to provide a safe and secure community. Residents are encouraged to be aware, be vigilant and keep doors locked at all times. Remember, the safety and security of the housing communities is everyone's responsibility. To review the housing procedures and policies go online to: housing.fiu.edu.

Facilities Management

Facilities Management maintains university buildings and grounds with a concern for the safety and security of all persons and property. Inspections are routinely conducted and repairs are promptly made to ensure that appropriate safety and security standards are maintained.

The FIU Police Department assists Facilities Management personnel by conducting campus lighting surveys and reporting potential safety and security hazards, including outages. Students, faculty and staff are encouraged to call Facilities Management to report any safety or security hazards at **305-348-4600**.

Ethics and Compliance Hotline Reports (Non-Emergencies)

Another mechanism in place to report is through the Ethical Panther Reporting Line, the ethics and compliance hotline at FIU. The hotline allows the university community to file reports, raise questions or concerns regarding a violation of law or university policy. Reports can be made regarding any instances of misconduct in the classroom or workplace. Reports can be submitted anonymously 24 hours a day, 365 days a year via a toll-free number 1-888-312-5358 or online at convercent.com/report. The EthicsPoint service is not to be used in the event of emergencies. Frequently Asked Questions (FAQs) are available at http://compliance.fiu.edu/ethics_faq.htm.

Counselors and Confidential Crime Reporting

As a result of the negotiated rulemaking process, which followed the signing into law the 1998 amendments to 20 U.S.C. Section 1092 (f), clarification was given to those considered to be campus security authorities. Campus "Pastoral Counselors" and campus "Professional Counselors," when acting as such, are not considered to be a campus security authority and are not required to report crimes for the inclusion into the annual disclosure of crime statistics.

As a matter of policy, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. The rulemaking committee defines counselors as

Pastoral Counselor

An employee of a university, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor

An employee of a university whose official responsibilities include providing psychological counseling to members of the university's community and who is functioning within the scope of his or her license or certification.

Security Awareness and Programs for Students and Employees

The university is committed to developing primary and ongoing prevention and awareness programs for new employees and students in addition to its current offerings. These programs will concentrate on domestic violence, stalking, sexual assaults, and dating violence, among other statutorily prescribed matters.

During orientation, students are informed of services offered by the FIU Police Department. Video and slide presentations outline ways to maintain personal safety and residence hall security. Students are told about crime on-campus and in surrounding areas. Similar information is presented to new employees. Crime prevention programs and sexual assault prevention programs are offered on a continual basis by the FIU Police Department.

Periodically during the academic year, the FIU Police Department, in cooperation with other university organizations and departments, presents crime prevention awareness sessions on sexual assault, theft, vandalism and active shooter as well as educational sessions on personal safety and residence hall security.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

In addition to seminars, information is disseminated to students and employees





through crime prevention awareness packets, security alert posters, displays, videos, and articles and advertisements in university and student newspapers.

When time is of the essence, information is released to the university community through security alerts.

Crime Prevention Programs for Students and Employees

The FIU Police Department encourages all students and members of the faculty and staff to be involved in campus crime prevention. Crime prevention programs on personal safety and engraving of personal property are sponsored by various campus organizations throughout the year. FIU police personnel facilitate programs for student, parent, faculty, and new employee orientations, student organizations and community organizations. Additionally, the FIU Police Department conducts programs for housing residents by providing a variety of educational strategies and tips on how to protect themselves from sexual assault, theft and other crimes. Below is a list of the programs designed to inform students and employees about crime prevention

The FIU Police Department offers Rape Aggression Defense (R.A.D.) training during the Fall and Spring semesters to female students, faculty and staff. This class is a total of 12 hours over the course of four days. It is a self-defense program for women and consists of easy-to-learn techniques that have

practical applications. Certified R.A.D. instructors teach this course.

Self-Defense Awareness & Familiarization Exchange (S.A.F.E.) classes are available to all university students, faculty and staff. S.A.F.E. is a two-hour program that provides women with personal safety information and an introduction to the physical aspects of self-defense. S.A.F.E. is an introduction to the R.A.D. program. Classes are offered year round.

Operation Book Stamp is the FIU Police Department’s solution to decreasing book thefts at FIU. During the first two weeks of each semester, members of the FIU Police Department set up tables outside the campus bookstores. The FIU Police Department officer will stamp any employee’s or student’s book(s) on the inside cover(s). The stamp will have a line for the FIU Police Registration number, student’s name, driver’s license or student identification number, the students email and the date. The student prints his/ her name on the appropriate line. Then the officer will print the student’s driver’s license or student identification number and the current semester on the lines provided. When the student resells the book(s) to the bookstore, the bookstore staff will need to see a picture I.D. and will require the student to sign on the last line of the book stamp.

For more information regarding the above programs, contact the FIU Police Department at 305-348-6056 or online at police.fiu.edu/services/.

The Red Zone Program Program is available to the entire campus community; The red zone is used to describe the first six weeks of the Fall Semester in colleges. During this time, college students in the U.S, especially freshmen and transfer students, are at greater risk of sexual assault. For upcoming event information or information regarding services please check out the website victimservices.wixsite.com/redzone or contact Victim Services at **305-348-1215**

Take Back the Night – To promote awareness about the issues of sexual assault and intimate partner/gender-based violence on college campuses, the Women’s Center and Victim Empowerment Program, together with many other university departments and student organizations, facilitate a series of events during the month of April, which is Sexual Assault Awareness Month.

An annual international affair, “Take Back the Night” serves as both a memorial to people who have been victimized and an empowerment rally to end abuse. The movement began in Europe as a protest against the fear women encountered on the streets at night. In 1976, during the International Tribunal on Crimes against Women, 2,000 women representing 40 countries held a candlelight procession through the streets of Brussels, Belgium. The first rally in the United States took place in San Francisco in 1978.

For more information, contact the Women’s Center at **305 348-1506**, or tbtn@fiu.edu

The Victim Empowerment Program - (VEP)

The Victim Empowerment Program provides free and confidential services to assist students, faculty, staff and university visitors who have experienced actual or threatened violence. Specially trained counselors provide victim advocacy and comprehensive supportive services to help overcome the effects of trauma from violence, including (but not limited to): assault; battery; relationship abuse (physical, verbal and/or emotional); sexual and/or attempted sexual battery (acquaintance rape, date rape, stranger rape and molestation); stalking (repeated following or harassment); and hate and/ or property crimes. Victim advocates support and inform victims of their right to report all offenses to police. However, police reports are not required to receive services.

The Victim Empowerment Program’s role is to provide emotional support and resources to help overcome the effect of the incident(s) and help students be successful in their academic pursuits. VEP provides the following services...

- 24-hour support, information, referrals and advocacy
- Supportive crisis counseling to individuals who have been victimized, whether the abuse occurred recently or in the past
- Assistance with exploration of options and accessing community resources
- Accompaniment to court, meetings, hearings and depositions involving the criminal justice system or FIU student conduct process
- Help facilitating academic accommodations, if needed



- Speaking with instructors, legal representatives, family members, employers, landlords and other campus or community service providers, upon request
- The Victim Empowerment Program also provides an educational programming, social work internships, and training for students interested in participating in our peer educator program, for which students receive hourly pay
- Counselors also assist with university issues, including help with class scheduling, housing, assignment extensions, FIU Student Conduct reports, and any other accommodations that may be needed.

Services are available on both Modesto A. Maidique Campus and Biscayne Bay Campus and are accessible 24-hours a day through the crisis hotline at 305-348-3000, or the after-hours professional answering service 305-348-2277.

The Victim Empowerment Program is part of Counseling and Psychological Services, and can be reached by calling 305-348-2277. The office is located in the Student Health Service Complex, Suite 210. An appointment can be made for an advocate to meet with you at any FIU campus by calling their 24-hour hotline at 305-348-3000. Office hours are Monday through Friday, 8:00 a.m. – 5:00 p.m.; after hours, call the hotline.

In addition to the office staff, FIU Victim Advocates are here to serve our students. Victim Advocates are primary mental health professionals who are trained in trauma and crisis intervention to provide comprehensive supportive services to aid in recovery from experiences, including, (but not limited to): assault, battery, relationship abuse (physical, verbal or emotional), sexual and/or attempted sexual battery



(acquaintance rape, date rape, stranger rape, molestation), stalking (repeated following or harassment), hate and/or property crimes.

Police reports are not required to receive services. Clients are provided with information and options and are free to decide which, if any, course of action they will pursue.

Appointments: Call 305-348-2277 and ask to speak to an Advocate Counselor. Evening appointments are also available.

Emergency Walk-in Hours:
Modesto Maidique Campus
Monday, Wednesday and Friday
10 a.m. to 4 p.m.
Tuesday and Thursday
10 a.m. to 5:30 p.m.

Emergency After Hours:
Call 305-348-3000

The FIU Police Department partners with other local and state law enforcement agencies to provide professional police services to the university community.

– The staff of FIU VEP offers a series of workshops and events that are scheduled at no cost to the FIU Community, upon request. To request a workshop, call 305-348-3000 or fill out the following request form at studentaffairs.fiu.edu/wellness/victim-empowerment-program/vep_request_workshop/index.php

Peer Educators consists of peer educators who present on topics like consent, healthy relationships and sexual assault reaching more than 2,500 students each semester. The Peer Education Program has had collaborative partnerships with various units around the university to host tabling events, give presentations and participate in freshman orientation sessions. If you are interested in joining or gathering more information, contact the Victim Advocacy Center at **305-348-3000**.



Haven – Understanding Sexual Assault

As part of our ongoing commitment to promote a safe and healthy University community, FIU has launched Haven “Understanding Sexual Assault”, which addresses the critical issues of sexual assault, relationship violence, and stalking. Please call 305-348-3185 if you are having issues logging in or getting your password.

Part One: The first part of this program is the online training component. The estimated time to complete the program is one hour. This online course will provide you with information about issues that may affect your college years and beyond.

Intersession: After completing Part 1, you will enter an intersession of 30 days to immerse yourself in the campus environment and integrate your learning from the training program into your lived experiences on campus.

After the intersession is over, Part 2 will be activated automatically and you will receive an email notification. Your MyFIU student portal To Do List will also be activated with a notification to complete Part 2. *You will not be able to complete Part 2 until the end of the 30 day intersession.*

Part Two: The second part of this program is an assessment of student attitudes towards sexual and relationship violence, norms, and student history related to these critical issues. *The estimated time to complete the assessment is 15 minutes.* This assessment will provide valuable feedback to improve sexual assault prevention programs at FIU.

Before you Begin:

- You will need Internet access and audio capabilities.
- To avoid technical issues, please use any major web browser released within the previous two years.
- You may take the course in multiple sittings.
- The course includes surveys to help personalize your experience and measure students’ attitudes and behaviors. All survey responses are confidential. FIU will only receive information about the student body as a whole and will never see individual students’ answers.
- Should you experience problems, technical support is available 24/7 and can be accessed from the “Help” link within the course.

If you have general questions or need

any assistance, please contact the Dean of Students office at **305-348-3185**.

Donate A Cellphone - Have an old cell phone? Help fundraise for victims of sexual assault, stalking and relationship violence by donating any old cell phones you may have lying around. All donated cell phones are sent to a company that specializes in cell phone recycling. In turn, the company sends VEP a check for the value of cell phones, which is used to help clients of the Victim Empowerment Program. Funds are used for services including paying for a hotel stay for a student who needs to get out of a domestic violence situation or providing a meal for someone who has been sexually assaulted and has spent several hours in the rape treatment center. Donations are accepted at SHC 280B.

Counseling

The Counseling and Psychological Services (CAPS) Center provides professional psychological services to FIU students. These services include: walk-in consultation, short-term individual counseling, couples and group counseling, biofeedback, substance abuse and eating disorder screenings, psycho-educational workshops and much more. Services are offered in a warm, caring environment and are free to all registered students. For more information, please contact one of our two offices:

Modesto Maidique Campus (MMC)
Phone: 305-348-2277
Location: SHS 270
Hours: Monday –Friday
8 a.m. to 5 p.m.
Evening hours: Tuesday and Thursday until 6:30 p.m.

MMC Walk-in Hours
Monday, Wednesday and Friday
8 a.m. to 4 p.m.
Tuesday 8 a.m. – 5:30 p.m.
Thursday 10 a.m. – 5:30 p.m.

Biscayne Bay Campus (BBC)
Phone: 305-919-5305
Location: WUC 320
Hours: Monday, Wednesday and Friday 8 a.m. – 5 p.m.
Tuesday and Thursday
10 a.m. – 6:30 p.m.

BBC Walk-in Hours
Monday, Wednesday and Friday
9 a.m. – 3 p.m.
Tuesday and Thursday
10 a.m. – 5:30 p.m.

To meet after-hour needs, call the CAPS Center main number on either campus and you will be assisted by call center counselors. The website is caps.fiu.edu

Criminal Activity Off Campus
Many students live near campus in privately owned houses or apartments. In Miami-Dade County, there are many law enforcement agencies that have jurisdiction for providing police services to these students. Upon request, the FIU Police Department provides crime prevention programs emphasizing security measures that these residents can take to protect themselves. There are no officially recognized student organizations with off-campus facilities and, therefore, no monitoring is required.



Alcoholic Beverages

and Illegal Drug Possession

The consumption of alcoholic beverages by members of the university community is subject to the alcoholic beverage laws of the State of Florida and FIU policy and regulations. Specifically, it is unlawful for any person to sell, give, serve or permit to serve alcoholic beverages to a person less than 21 years of age or to consume alcoholic beverages on licensed premises unless specifically engaged in an approved and supervised academic program, which does not involve the actual ingestion of alcohol by an individual under the legal drinking age. It is also unlawful for a person to misrepresent or misstate his or her age or the age of any other person for the purpose of inducing any licensee or his agents or employees to sell, give, serve or deliver any alcoholic beverage to a person less than 21 years of age. A violation of the proceeding may be cause for disciplinary action and criminal prosecution. FIUPD enforces all state underage drinking laws, as well as all federal and state drug laws.

The unlawful manufacture, distribution, dispensation, possession, use, trade, or sale of a Controlled Substance or alcohol by any Florida International University student or employee on Campus or at any University sponsored or related activity threatens the well-being and health of the University community. Although Florida International University respects an individual's rights, such rights cannot outweigh the need to maintain a safe, productive, and drug-free work and educational environment. Therefore:

- 1. No person may unlawfully manufacture, distribute, dispense, possess, trade, sell, or offer for sale a Controlled Substance or otherwise engage in the use of Controlled Substances on Campus;***
- 2. No person may report to classes, work, or related assignments “under the influence” of Controlled Substances or alcohol; and**
- 3. No person may use prescription drugs illegally. The legal use of prescription drugs with known potential to impair personal safety should be reported to supervisors or an appropriate University representative.**

Any violation of this policy by a University student or employee shall constitute grounds for:

- 1. Evaluation and/or referral to treatment for drug/alcohol abuse;**
- 2. Disciplinary action; and/or**
 - a. For students, disciplinary action may include mandatory referral to the University Counseling and Psychological Services for alcohol/drug dependence, written reprimand, or other disciplinary procedures, up to and including expulsion from the University. Such actions shall be in accordance with the Student Code of Conduct and University policies and procedures.**

- b. For employees, disciplinary action may include mandatory referral to the Office of Employee Assistance (OEA) for assessment, letters of reprimand, and progressive disciplinary procedures, up to and including termination of employment.**

3. Criminal sanction.

*** Florida law prohibits the sale, manufacture, or delivery, or possession with intent to sell, manufacture or deliver, of a Controlled Substance “in, on, or within 1,000 feet of the real property comprising a public or private college, university, or other postsecondary institution.” Fla. Stat. § 893.13(1)(d). Violators face up to 30 years in prison.**

See University policy 1705.002 Drug-Free Campus/Workplace

Drug And Alcohol Abuse Prevention Policy online at policies.fiu.edu/files/754.pdf and FIU Regulation 2505 Alcoholic Beverages online at regulations.fiu.edu/regulation.

Substance Abuse Education

Programs are available to assist students and employees who may be in need of drug or alcohol counseling. For students, the professional staff at the Counseling and Psychological Service Center provides free and confidential consultations and community referrals. Additionally, the Office of Employee



Assistance is staffed with licensed mental health professionals who are available to help faculty and staff members obtain counseling and referrals to mental health providers in the community. The Wellness Center provides alcohol and drug education programs, resource materials and workshops on areas of alcohol and drug abuse.

Missing Residential Student Policy

FIU views the safety of the students residing in residential housing as a foremost concern. In pursuit of this, the university will take the following actions regarding a missing residential student. If a member of the university community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the FIU Police Department at

305-348-2626. The department will generate a missing person report and initiate an investigation.

In addition to registering a general emergency contact, students residing in on-campus housing have the option to identify confidentially an individual to be contacted by FIU in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, FIU will notify that individual no later than 24 hours after the student is determined to be missing. A student's confidential contact information will be accessible only by authorized campus officials and law enforcement in the course of the investigation.

After investigating a missing person report, should the FIU Police Department determine that the student is missing, the FIU Police Department will enter

the person as missing in the state and national computer database (Florida Crime Information Center and National Crime Information Center). The student's emergency contact will be notified no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, the FIU Police Department will notify the student's parent or legal guardian immediately after the FIU Police Department has determined that the student has been missing for 24 hours, in addition to notifying any additional contact person designated by the student. For more information about FIU's policy and procedure on Missing Residential Students, go to policies.fiu.edu/files/744.pdf.



Violence Against Women Act (VAWA) Policy Statement addressing Domestic Violence, Dating Violence, Sexual Assault and Stalking

FIU prohibits the offenses of domestic violence, dating violence and stalking. The university educates the student community and new employees about domestic violence, dating violence, sexual assault and stalking through mandatory orientations. Literature on awareness and assistance can be found by contacting:

- FIU Police Department 305-348-5911
- FIU Victim Empowerment 305-348-3000
- Florida Domestic Violence Hotline 1-800-500-1119
- Florida Abuse Hotline 1-800-962-2873
- National Child Abuse Hotline 1-800-422-4453
- National Domestic Violence Hotline 1-800-799-7233
- National Teen Dating Abuse Hotline 1-866-331-9474

Domestic Violence is...
V.A.W.A Definition of Domestic Violence – includes felony or misdemeanor crimes of violence committed by:

- A current or former spouse of the victim, intimate partner
- By a person with whom the victim shares a child in common,
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner.
- By a person similarly situated to

a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, OR in which the crime of violence occurred.

- By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence is...
Committed by a person:

- who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- where the existence of such a relationship shall be determined based on the consideration of the following factors:
 - o The length of the relationship,
 - o The type of relationship,
 - o The frequency of interaction between the persons involved in the relationship.

For the purposes of this definition -

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

Sexual Assault is...
As defined by V.A.W.A, is

- An offense that meets the definition of rape, fondling, investor statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program.

- Per the National Incident Based Reporting System User Manual from the FBI UCR Program, A sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.
 - o Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
 - o Fondling: The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
 - o Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - o Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Stalking is...
As defined by V.A.W.A, engaging in

- Course of conduct directed at a specific person that would cause a reasonable person to –
 - o fear for his or her safety or the safety of others; or
 - o suffer substantial emotional

- For the purposes of this definition –
- o Course of conduct means two or more acts, including, but not limited to , acts which the stalker directly, indirectly or through third parties, by any action, method, device or means follows, monitors, observes, surveils, threatens or communicates to or about, a person or interferes with a person’s property.
 - o Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
 - o Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Policy Statement Addressing Disclosures to Alleged Victims of Crimes of rape, fondling, incest, and statutory rape

The university understands and commits its efforts toward successfully dealing with the trauma experienced by victims of violence or sex offense. Efforts will be directed toward assisting the victim throughout all stages of the investigation, judicial process and/or the on-campus student conduct process which may follow. The same shall be afforded to victims in connection with disciplinary actions involving alleged employee perpetrators. FIU will, upon written request, disclose to the alleged

victim of a crime of violence or sex offense, the reports on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, FIU will provide the results of the disciplinary hearing to the victim’s next of kin, if so requested. The next of kin of such victim shall be treated as the alleged victim for the purposes of this paragraph.

Preventing and Responding to Sex Offenses

The university educates the student community about sexual assaults and date rape through mandatory freshman orientations each fall. The FIU Police Department offers sexual assault education and information programs to university students and employees upon request. Literature on date-rape education, risk reduction and university response is available through the Office of Housing and Residential Life.

If the student is a victim of a sexual assault at this university, his or her first priority should be to get to a place of safety. The student should then obtain necessary medical treatment. The FIU Police Department strongly advocates that a victim of a sexual assault report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. An assault can be reported directly to an FIU police officer, a Residential Life representative, the Victim Empowerment Program, and/or the office of Student Conduct and Conflict

Resolution. Filing a police report with an FIU police officer will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers. Filing a police report will:

- Ensure that a victim of sexual assault receives the necessary medical treatment and tests at no expense to the victim;
- Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam);
- Assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention.

When a sexual assault victim contacts the FIU Police Department, the Investigations unit will be notified as well. The victim of a sexual assault may choose for the investigation to be pursued through the criminal justice system and the Student Conduct and Conflict Resolution, or only the latter. The Title IX coordinator (director of the Office of Equal Opportunity Programs and Diversity-Shirlyon J. McWhorter, 305-348-2785) will also be informed about the sexual assault to ensure compliance with Title IX requirements. A university representative from the FIU Police Department or the Victim Empowerment Program will guide the victim through the available options and support the victim in his or



her decision. Various counseling options are available from the university through the Victim Empowerment Program, the Women’s Center, the Office of Employee Assistance, Student Health Center and Counseling and Psychological Services. Counseling and support services outside the university system can be obtained through the Roxcy Bolton Rape Treatment Center located at Jackson Memorial Hospital 1611 N.W. 12th Avenue, Miami, FL 33136, **305-585-5186**, 24-hour hotline **305-585-7273**.

Procedures for university disciplinary action in cases of an alleged sex offense, domestic/dating violence and stalking, include but are not limited to, entitling both the accuser and the accused the same opportunities to have others present during a disciplinary proceeding, and to be informed of the outcome of any university disciplinary proceeding.

The student and alleged victim may have an advisor of their choice but the advisor is not permitted to speak or participate directly. University disciplinary proceedings for cases involving sexual misconduct are detailed in the Student Handbook or online at conduct.fiu.edu. The university may extend a reasonably prompt timeframe for completing the proceedings for good cause with written notice to the accused student and alleged victim noting the reason for the delay. The university provides timely notice of any meeting at which the accused student, the alleged victim, or both may be present and provides timely access to the accused student, the alleged victim and appropriate official to any information that will be used during the disciplinary meeting and hearings. Student victims have the option to change their academic and/or on-campus

living situations after an alleged sexual assault if such changes are reasonable. A student found responsible for violating the university’s sexual misconduct policy may be suspended, placed on deferred suspension, probation, require a psychological evaluation, no contact order, removed from housing and/or expelled from the university. Additionally, there may be criminal sanctions.

Consent

Florida International University defines Consent as an affirmative act or statement by each person that is informed, freely given and mutually understood.

- **It is the responsibility of each person involved in any sexual activity to ensure that he or she has the affirmative consent of the other or others to engage in the sexual activity.**

Consent must be ongoing throughout a sexual activity and can be revoked at any time.

Within each sexual encounter, there may be separate individual sexual acts involved, and consent to one act by itself does not constitute consent to another act.

Lack of protest or resistance does not mean consent, nor does silence mean consent has been granted.

The existence of a dating relationship between the persons involved, or the fact of past sexual relations, should never by itself be assumed to be an indicator of consent for any current or future sexual encounter.

If Coercion or Force is used, there is no consent.

If a person is mentally or physically incapacitated so that the person cannot understand the fact, nature or extent of the sexual situation, there is no consent; this includes but is not limited to conditions due to age, alcohol or drug consumption.

- **Someone under 16 years of age cannot consent to sexual activity regardless of the age of the other person.**
- **Someone who is at least 16 years of age but less than 18 years of age cannot consent to sexual activity if the other person is 24 years of age 6 or older.**

Whether one has taken advantage of a position of influence over another may be a factor in determining consent.

This definition of consent is used as a measure Florida International University’s disciplinary procedures.

Active Bystander Intervention

Most people want to do something to help when they see the potential for sexual violence or victimization; but don’t because of embarrassment, fear of retaliation, self-doubt, or because they simply are not sure how to best handle the situation. Don’t let these fears prevent you from acting as a responsible member of your campus community.

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Learn to recognize the signs when someone is in danger and safely intervene in potentially dangerous situations. Use your best judgment and common sense, and never choose a course of action that places you or anyone else at risk of harm. The most effective time to act may be later, not on the spot, and you may want to get advice before taking steps.

This could be through reaching out to FIU staff or the University police department for help.

How to Safely Intervene:

- **Tell Someone – being with others is a**

good idea when a situation looks dangerous

- **Ask a victim if he/she is okay – Provide options and a listening ear**
- **Ask the person if he/she wants to leave – Make sure they get home safely**
- **Call the police (911) – or someone else in authority or yell for help**
- **Call the National Sexual Abuse Hotline at 1-800-656-HOPE**

It is also imperative that all students and employees practice positive risk reduction. Risk reduction is defined as options designed to decrease perpetration and bystander inaction; increase empowerment for victims in order to promote safety; and help individuals and communities address conditions that facilitate violence.

What can my friends and I do to be safe?

- **Have a plan: Talk to you friends about your plans for the night BEFORE you go. Do you feel like drinking? Are you interested in hooking up? Where do you want to go? How will you be getting home? Having a clear plan ahead of time helps friends look after one another.**
- **Go out together: Go out as a group and come home as a group; never separate and never leave your friend(s) behind.**
- **Trust your instincts: If a situation or a person doesn’t seem “right”, trust your gut and remove yourself, if possible, from the situation.**



- **Diffuse situations: If you see a friend coming on too strong to someone who may be too drunk to make a consensual decision, interrupt, distract or redirect the situation. If you are too embarrassed or shy to speak out, ask someone else to step in.**

Tips To Protect Yourself

Talk to your Resident Assistant if you live on campus; if you are an employee, contact the FIU Office of Employee Assistance (305) 348-2469, or talk to someone you trust. The more people who know the more people that can watch out for your safety. Call the FIU Police Department and file a police report.

Addressing Sex Offenders On Campus

The Federal Campus Sex Crimes Prevention Act (CSCPA) (section 1601 of Public Law 106-386) is a law that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education, or working or volunteering on campus. The law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, to the appropriate state agency, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.

The CSCPA amended the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974. The CSCPA covers not only individuals actually employed by an institution, but also those who are employed at an institution such as third party contractors (food service, custodial, etc.) through outsourcing. This act provides special requirements relating to registration and community notification for sex offenders who are enrolled in or work at institutions of higher education. CSCPA also amended the Clery Act, an annual crime reporting law, and the Family Educational Rights and Privacy Act of 1974 to allow the disclosure of this information regarding students. As provided in the Wetterling Act, any person required to register under a state sex offender registration program must notify the state regarding each institution of higher education in the State of which the person is employed, carries on a vocation, or is a student and must also alert the state of any change in enrollment or employment status.

In accordance with state statutes, registered sexual predators and sexual offenders must register with the Florida Department of Law Enforcement (FDLE). Convicted sex offenders from out of state must register in Florida within 48 hours of establishing residency. The Florida Department of Law Enforcement has a website

with this information and can also be used to research sex offenders and predators. The site is offender.fdle.state.fl.us/offender/homepage.do. The FIU Police Department, pursuant to sections 775.21, 943.0435 and 944.607 of the Florida State Statutes, is required to notify the university community when a sexual predator or sexual offender is enrolled, employed or carrying on vocation at FIU. The FIU Police Department has a website with this information: **police.fiu.edu/information/sexual-offenders/**.

The Family Educational Rights and Privacy Act (FERPA) was amended in 2000 to clarify that nothing in FERPA can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Preservation of Evidence

Victims of domestic/dating violence and/or stalking should preserve evidence. Do not move, wash, or touch any evidence, if possible. Preserving evidence may assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order. Contact FIU Police Department to collect/photograph any evidence, as needed. To report any crime contact FIU Police Department or 911 in case of an emergency. One is not expected or obligated to file a police report to preserve evidence.



How Can the Law Help?

Court Assistance

If you have been a victim of domestic violence, dating violence, sexual violence, stalking, or if you are afraid that you will be hurt, Florida's domestic violence law enables you to work with the court system to help keep you safe. The Victim Empowerment Program staff can assist you and help you to obtain an injunction. Contact your local domestic violence center for safety planning prior to filing for an injunction. The Clerk of the Court is required to assist you in seeking both injunctions for protection and enforcement for a violation of an injunction. Representation by an attorney is not required of either party as per Section 741.30(1)(f) of the Florida Statutes. Go to the Clerk of the Court's Office in your county courthouse

- **Bring identification.**
- **Bring information about where the abuser can be located.**
- **Bring any other information on the abuser, such as photos or identification.**
- **Bring any papers relating to your case.**
- **Tell the clerk that you are interested in filing a petition for injunction for protection against domestic violence, repeat violence, dating violence, or sexual violence.**

- **The court clerk will help you in filing the proper paperwork. By filling out these forms, you will be explaining to the judge exactly what type of protection you need and from whom you need protection.**
- **After you have completed the paperwork, the court may determine that danger of domestic violence exists. The court may order a temporary injunction, which is good for 15 days. Then a full hearing is held to consider your safety and the safety of your children.**
- **The abuser must be served with the injunction before it becomes effective. The injunction will tell the abuser what the judge requires and when to return to court for a hearing. This hearing will be within 15 days unless the abuser cannot be served.**

You are able to request notification of service of the injunction and receive notice automatically within 12 hours after the injunction is served.

Counseling

The Counseling and Psychological Services (CAPS) Center provides professional psychological services to FIU students. These services include: walk-in consultation, short-term

individual counseling, couples and group counseling, biofeedback, substance abuse and eating disorder screenings, psycho-educational workshops and much more. Services are offered in a warm, caring environment and are free to all registered students. For more information, please contact one of our two offices:

Modesto Maidique Campus (MMC)
Phone: 305-348-2277
Location: SHS 270
Hours: Monday –Friday 8 a.m. to 5 p.m.
Evening hours: Tuesday and Thursday until 6:30 p.m.

MMC Walk-in Hours
Monday, Wednesday and Friday 8 a.m. to 4 p.m.
Tuesday 8 a.m. – 5:30 p.m.
Thursday 10 a.m. – 5:30 p.m.

Biscayne Bay Campus (BBC)
Phone: 305-919-5305
Location: WUC 320
Hours: Monday, Wednesday and Friday 8 a.m. – 5 p.m.
Tuesday and Thursday 10 a.m. – 6:30 p.m.

BBC Walk-in Hours
Monday, Wednesday and Friday 9 a.m. – 3 p.m.
Tuesday and Thursday 10 a.m. – 5:30 p.m.

To meet after-hour needs, call the CAPS Center main number on either campus and you will be assisted by call center counselors. The website is **caps.fiu.edu**



Title IX

Florida International University (FIU) complies with Title IX not just because it is the law, but because it is the right thing to do. FIU strives to create and maintain an education and employment environment that is fair and equitable to each member of the University community.

FIU is committed to the safety and well-being of all members of the university community, and encourages anyone who experiences or witnesses discrimination, harassment or sexual misconduct in connection with academic, educational, extracurricular, athletic, and other programs of the school to report the incident, whether it takes place on or off campus. At FIU, such behaviors are not tolerated and are prohibited both by law and by University policy.

The Title IX Coordinator provides advice and oversight on policies, preventive educational programs, resources and services required under Title IX, and in addition, oversees all complaints of sexual harassment and sexual violence, as well as identifies and addresses any patterns or systematic problems that arise during the review of complaints.

The Process

At Florida International University, all complaints related to harassment and discrimination are addressed and investigated in a fair and equitable manner. The investigation will include interviews of the person bringing the allegations (complainant), witnesses and the accused party, as well as analysis of documents and other relevant information.

After a review of the information and facts of a complaint, the individual

who made the report and the accused individual will be advised of the results of the investigation. Any discipline issued to a student will be subject to procedures as outlined in the Code of Student Conduct. Any employee who is found to have engaged in conduct prohibited by University policy will be subject to appropriate disciplinary action, up to and including termination of employment.

In addition, appropriate corrective measures will be taken when a consultant, vendor, contractor, visitor or other person is found to have engaged in conduct prohibited by this policy. In addition individuals may be subject to criminal charges.

Student Conduct & Conflict Resolution

The Student Code of Conduct, Harassment and Discrimination Complaint Form can be found at conduct.fiu.edu

Equal Opportunity Programs and Diversity

The EOPD Discrimination Complaint Form can be found at hr.fiu.edu

Sexual Harassment & Sexual Violence Defined

Gender discrimination is unequal or disadvantageous treatment of a group or an individual based on gender. Sexual harassment is a form of gender discrimination.

Sexual Harassment is unwelcome sexual advances, requests for sexual favors, and other verbal, non-verbal, or physical conduct of a sexual nature, including Sexual Misconduct or Exploitation when:

- **submission to such conduct is a condition for employment, promotion, grades, or academics;**
- **submission to or rejection of such**

conduct is used as the basis for employment or academic or other decisions affecting an individual;

- **such conduct is so severe or pervasive that it substantially interferes with the individual's employment, education or access to University programs, activities and opportunities.**

Sexual Violence is a severe form of sexual harassment, and refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent, including but not limited to rape, sexual assault, sexual battery, sexual coercion or similar acts in violation of state or federal law.

Examples of Sexual Harassment & Sexual Violence

- **Pressure for sexual activity**
- **Requests for sexual favors**
- **Unwelcome patting, hugging, or touching of a person's body, hair, or clothing**
- **Sexual innuendos, jokes, or comments**
- **Disparaging remarks to a person about her/his gender or body**
- **Sexual graffiti or Visuals**
- **Asking about a person's sexual fantasies, sexual preferences, or sexual activities**
- **Repeatedly asking for a date after the person has expressed disinterest**
- **Making sexual gestures with hands or through body movements**
- **Offensive letters, email, text messages, posts on social networking sites, internet images or transmissions or voicemail messages.**
- **Dating violence, sexual assault, sexual battery and rape**

These examples are not all in-inclusive of the types of conduct that may

constitute sexual harassment & sexual violence. This behavior can occur regardless of the relationship, position and respective sex of the parties. Same-gender harassment violates FIU's policy just as harassment by a subordinate employee of his/her supervisor.

Consent to sexual activity is informed, knowing and voluntary. Consent is active, not passive. Sexual activity with someone who you know or should know is mentally or physically incapacitated by alcohol or other drug use, unconsciousness or blackout or otherwise unable to give consent is in violation of FIU policy.

Retaliation in any form against an individual who reports a violation of this policy or who provides information in the course of an investigation of a reported violation is strictly prohibited and will not be tolerated

For more information on sexual harassment visit the Equal Opportunity Programs and Diversity website at hr.fiu.edu

Reporting Discrimination, Harassment and Sexual Misconduct

FIU is committed to providing a campus climate free from illegal discrimination and/or harassment. Anyone within our campus community that has witnessed or experienced sexual harassment, discrimination, or any form of sexual violence can speak with any of the following Title IX coordinators.

The Title IX and Equal Opportunity Coordinator oversees all discrimination, harassment and sexual misconduct complaints made by employees, students and visitors.

The Vice-President of Human Resources has designated Shirlyon McWhorter, Director of Equal Opportunity Programs and Diversity, as the Title IX Coordinator.

How do I file a Title IX complaint?

You may file a complaint with one of the Title IX coordinators listed below. Alternatively, you may file an anonymous complaint using our Ethical Panther Reporting Line, Convercent by calling 844-312-5358 or online at <https://compliance.fiu.edu/hotline.html>

For reports or inquiries of gender inequity or gender-based misconduct concerning faculty, staff, and outside contractors, visitors or vendors:

Shirlyon McWhorter
Title IX Coordinator
Director, Equal Opportunity Programs and Diversity
PC321 Phone: (305) 348-1509
E-Mail: eopd@fiu.edu

For reports or inquiries of gender inequity or gender-based misconduct concerning students:

Kristen Kawczynski
Deputy Title IX Coordinator
Director, Student Conduct and Conflict Resolution
GC311A Phone: (305) 348-3939
E-Mail: kristin.kawczynski@fiu.edu

For reports or inquiries of gender inequity or gender-based misconduct involving athletics:

Julie Berg
Deputy Title IX Coordinator
Senior Associate Athletic Director
USCBA 202A Phone: (305) 348-2352
Email: julie.berg-Mc_Graw@fiu.edu

To file a written complaint of discrimination or harassment complete the Discrimination Complaint Form at hr.fiu.edu. You may email, fax, mail or hand-deliver it to the Title IX/ EO Coordinator.

Contexts In Which Title IX Applies:

Title IX applies to all University services and academic programs both on and off campus including, but not limited to:

- **Admissions**
- **Financial aid**
- **Class assignments & course offerings**
- **Academic advising & instruction**
- **Evaluation & grading**
- **Discipline**
- **Athletics**
- **Housing**
- **Health and counseling services**
- **Recreational, residential life & extracurricular services and programs**
- **Employment of faculty, staff and graduate assistants, including the recruitment, consideration and selection processes.**

Hazing

Hazing is a violation of the FIU Student Code of Conduct. Hazing is defined as any group or individual action or activity that inflicts or intends to inflict physical or mental harm or discomfort or which may demean, disgrace, or degrade any person, regardless of location, intent, or consent of participant(s). Hazing includes, but is not limited to forced consumption of any food, alcohol, controlled substances, drugs, or any other substance, forced physical activity, deprivation of food or sleep, physical abuse of any nature, and verbal abuse, including yelling or demands.

The complete hazing policy, as stated in the FIU Student Code of Conduct, is as follows:

Any group or individual action or activity that inflicts or intends to inflict physical or mental harm or discomfort or which may demean, disgrace, or degrade any person,



<p>regardless of location, intent, or consent of participant(s). Although hazing is related to a person's initiation or admission into, or affiliation with, a student group or organization, it is not necessary to have direct proof that a person's initiation or continued membership is contingent upon participation in the activity for a charge of hazing to be upheld. The actions of either active or associate members (pledges) of an organization may be considered hazing. Hazing includes, but is not limited to:</p> <ol style="list-style-type: none">1. Interference with a student's academic performance.2. Forced consumption of any food, alcohol, controlled substances, drugs, or any other substance.3. Forced physical activity.4. Deprivation of food or sleep.5. Kidnapping, including restricting a person to move about in free and lawful manner.6. Physical abuse of any nature.7. Performing personal chores or errands.8. Verbal abuse or degradation, including yelling or demands.9. Assigning or endorsing pranks (i.e. stealing, harassing other organizations, defacing property, etc.).10. Any action or threatened action that would subject the individual to embarrassment, humiliation or mental distress, including the use of demeaning names. <p>In the State of Florida, hazing is a criminal offense. A person commits hazing, a third degree felony, when he or she intentionally or recklessly commits any act of hazing upon another person who is a member of or an applicant to</p>	<p>any type of student organization and the hazing results in serious bodily injury or death of such other person.</p> <p>Hazing activities are not only associated with Greek organizations but have occurred as a part of athletic teams, and other clubs and organizations on campus. FIU will hold student organizations and individuals students accountable through the FIU Student Conduct Process and face disciplinary sanctions and be held criminally liable</p> <p>Weapons</p> <p>The provisions of this policy are applicable to all employees, students, and any other individuals visiting or conducting business at the University. The only exceptions to this policy are as follows: Law enforcement officers in the official capacity of their duties; University law enforcement personnel; and Faculty in the performance of instructional or research responsibilities, only with written approval from the Provost and previous notification to the University's Chief of Police.</p> <p>All persons, except for those exempted above, are prohibited from possessing, storing, manufacturing, or using a dangerous article, including but not limited to</p> <ol style="list-style-type: none">1. any gun, bow, crossbow or other weapon designed or intended to propel a missile or projectile of any kind, including any pistol, revolver, rifle, musket, long gun or other weapon designed or intended to propel a missile of any kind by action of an explosion of any combustible material;2. any stun weapon, including any device that emits a momentary or pulsed output, which is electrical, audible, optical or electromagnetic in nature and which is designed to	<p>temporarily incapacitate a person;</p> <ol style="list-style-type: none">3. any knife, including any dirk, bowie knife, switchblade knife, ballistic knife, machete or razor, except a pocket knife having a folding metal blade of less than three inches;4. any slingshot, spring stick, metal knucks or blackjack;5. any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chahka, nun chuck, nunchaku, shuriken or fighting chain;6. any disc, of whatever configuration, having at least two points or pointed blades which is designed to be thrown or propelled and which may be known as a throwing star or oriental dart;7. any frame, receiver, muffler, silencer, missile, projectile or ammunition designed for use with a dangerous weapon, including any cartridge, pellet, ball, missile or projectile adapted for use in a firearm;8. any explosive substance or explosive device, if such substance or device is intended to be used as a weapon;9. any tear gas, mustard gas, phosgene gas or other noxious or nauseating gases or mixtures of chemicals designed to, and capable of, producing vile, injurious or nauseating odors or gases, if such gas or chemical is intended to be used as a weapon; and10. any weapon of like kind as those enumerated. <p>on any property owned, used or under the control of Florida International University in accordance with Florida Statutes Section 790.115 except as provided by Florida Statutes Section 790.25(5).</p>	<p>For purposes of this policy, the University's campuses and dormitories are not considered to be private residences, homes or places of business but rather property owned by FIU; therefore, individuals licensed to carry firearms are not exempted from the provisions of this policy on those premises. FIU Policy 1710.135. See the FIU policy of Firearms and Dangerous Weapons online at policies.fiu.edu/files/32.pdf.</p> <p>Office of Student Conduct and Conflict Resolution</p> <p>Student Conduct and Conflict Resolution serves Florida International University by educating community members about the Student Code of Conduct and the value of respecting others. Through the student conduct process, we hold students accountable for their behavior in a fair and developmental manner while upholding the rights of the community.</p> <p>SCCR works closely with the FIU Police Department and the Victim Empowerment Program. Violations of the Student Code of Conduct may be referred from the FIU Police Department or reported directly to the Office of Student Conduct and Conflict Resolution by using the incident report form found on our website conduct.fiu.edu</p> <p>Office of Student Conduct and Conflict Resolution Modesto A. Maidique Campus GC 311 305-348-3939</p>	<p>Student Disciplinary Procedures</p> <p>Procedures for university disciplinary action in cases of domestic violence, dating violence, sexual assault and stalking include but are not limited to, entitling both the accuser and the accused the same opportunities to have others present during a disciplinary proceeding, and to be simultaneously informed in writing of the outcome of any university disciplinary proceeding that arises from an allegation of domestic/ dating violence and stalking. All person(s) will be provided a prompt, fair and impartial investigation and resolution; and be conducted by officials who receive annual education on the issues of but not limited to, sexual assault, domestic violence, dating violence and stalking, and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. The university may impose disciplinary sanctions up to and including expulsion of students. The procedures also allows for both the accused and the victim to appeal the results of the university disciplinary proceedings. Information regarding the student disciplinary process, including a copy of the Student Code of Conduct can be found at conduct.fiu.edu</p> <p>Whenever a student or employee reports that they have been a victim of domestic/dating violence, sexual assault, or stalking a crime, whether the offense occurred on or off campus the victim will be provided with a written explanation of their rights and options, which can be located online at http://www.fdle.state.fl.us/Content/getdoc/f3f78318-d644-47c2-a78d-d5f3c76e6f9a/Notice-of-Legal-Rights-and-Remedies.aspx.</p> <p>Complainants' Rights (a) The rights apply to the following types of cases:</p>	<ul style="list-style-type: none">• Sexual Misconduct• Endangerment• Personal Abuse• Stalking• Hazing• A crime of violence under Section 16 of Title 18 of the United States Code (i.e., arson, assault offenses, burglary, criminal homicide—manslaughter by negligence, criminal homicide—murder and non-negligent manslaughter, destruction/damage/vandalism of property, kidnapping/abduction, robbery, forcible sex offenses) or a non-forcible sex offense (i.e., statutory rape, incest). <p>(b) Rights</p> <ol style="list-style-type: none">1. Have the same rights afforded to the Charged Student, Student Organization, or Greek Organization as described above. The Complainant must adhere to the same responsibilities required of the Charged Student, Student Organization, or Greek Organizations as set forth above.2. Have unrelated past behavior excluded from the hearing. The Hearing Officer will decide if such information is unrelated. Unless there was a prior relationship between the parties, past relationships of the Charged Student or Complainant will not be considered in the hearing.3. To be present throughout the entire hearing or any portions thereof. If the Complainant does not want to be present in the same room as the Charged Student, the Hearing Officer will make alternative arrangements, if possible.4. Testify in limited privacy. In lieu of testifying in person or via
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telephone, the Complainant may submit a written or recorded statement. The determination of whether the testimony will be given in limited privacy is made at the discretion of the SCCR Director in consultation with the University Victim Advocate.

5. Submit a written impact statement to the Hearing Body. This information will be used only in the sanctioning phase of deliberations if the Charged Student is found responsible for the charge(s).

6. Be notified of the final determination to the extent permitted by law. Be notified of the final determination in cases involving alleged sexual misconduct. If the alleged Complainant is deceased as a result of a crime of violence or non-forcible sex offense, the University will provide the results of the disciplinary hearing to the Complainant's next of kin, if so requested.

7. A Complainant of sexual misconduct is entitled to a review by the Title IX Coordinator to determine whether the Complainant is also entitled to a remedy under Title IX which is not available under the Student Conduct Code. The SCCR Director will forward the Title IX Coordinator a copy of the decision letter on the same day that the Charged Party and Complainant receive the letter.

8. Appeal the decision using the process described in Appeals Section.

(c) Support and Assistance Programs.

The University provides support and assistance programs for Complainants through its Victim Empowerment Program.

The Rights of the charged student, student organization, or greek organization

Below is a summary of the rights of Students, Student Organizations, and/or Greek Organizations who have been charged with a potential violation of the Student Code of Conduct. These rights are as described in the Code. The Charged Student, Student Organization, or Greek Organization has the right to:

(a) Reasonable, written notice of the Student Code of Conduct charge and the allegations upon which the charge is based.

(b) A fair and impartial hearing.

(c) An opportunity to review all information with his/her or its Advisor (if any) to be used in his/her Student Conduct matter before a hearing.

(d) Present witnesses at the hearing.

(e) Question witnesses in accordance with the Formal Hearing Procedures.

(f) Be accompanied by an Advisor of his/her or its choosing and at his/her or its expense.

(g) Not to provide self-incriminating testimony. (This right does not apply to Student Organizations or Greek Organizations.)

(h) Notification of the decision of the Hearing Body in writing.

(i) Appeal the decision, in writing.

Hearing Procedures

(a) During the hearing, the Hearing Officer presides over the Student Conduct hearing.

(b) The burden of proof in a hearing

rests with the University. The burden of proof is a Preponderance of the Evidence (i.e., the evidence is more likely or not). The determination of "responsible" or "not responsible" will be based solely on the information and/or testimony presented.

(c) Formal rules of process, procedure, and/or technical rules of evidence applicable in the criminal or civil court are not used in Student Conduct proceedings.

(d) The hearing will be recorded. The recording will serve as the only official record of the proceedings. No other recordings are permitted.

(e) If the Charged Student, Student Organization, or Greek Organization fails to appear at the scheduled hearing, the hearing will be held and a decision will be rendered in the absence of the Charged Student, Student Organization, or Greek Organization.

(f) The Charged Student, Student Organization, or Greek Organization may arrange for witness(es) to voluntarily present relevant information on her/his or its behalf.

1. Witness(es) must be able to speak to the incident in question only.

2. Character witness(es) or witness(es) to other incidents outside the specific incident in question will not be allowed to testify at a hearing. The Charged Student, Student Organization, or Greek Organization may provide the Hearing Body with a written statement from these witness(es).

3. The Charged Student, Student Organization, or Greek Organization must provide the Hearing Officer with the names of

all witness(es) in writing at least three (3) Business Days prior to the hearing.

4. The Charged Student, Student Organization, or Greek Organization is responsible for contacting and notifying the witness(es) he/she or it wishes to call for the hearing.

5. The proceedings shall not be delayed due to scheduling conflicts of the witness(es). Failure of any witness to appear shall not require a delay or affect the validity of the proceedings. If called witness(es) do not appear, their written statements, if they exist, will be considered by the Hearing Body.

6. The Charged Student may choose not to provide self-incriminating testimony which will not constitute an admission of responsibility. The protection from self-incrimination does not extend to Student or Greek Organizations.

7. The Hearing Officer has the discretion to limit the number of witnesses whose testimony may be duplicative.

(g) Pertinent records, exhibits, and written statements may be accepted by the Hearing Body at the discretion of the Hearing Officer.

(h) The Hearing Officer may place limits on the amount of information accepted and the length of testimony and also may advise that the tone of questioning be changed.

(i) All procedural questions are subject to the final decision of the Hearing Officer.

(j) The following order of presentation will be followed in formal hearings.

Exceptions may be made by the Hearing Officer due to extenuating circumstances.

1. Introductory statement by Hearing Officer including a reading of the allegations and charge(s) and introduction of information that is the basis for the charges.

2. Statement by the Charged Student, Student Organization, or Greek Organization and submission of any pertinent written information (e.g., records, exhibits, written statements) except for witness statements (see below) for consideration by the Hearing Body.

3. Questions directed to the Charged Student, Student Organization, or Greek Organization by the Hearing Body and/or Hearing Officer.

4. Presentation of witnesses and any results of fact finding conducted prior to the hearing.

5. Questioning of witness(es) by the Hearing Body or Hearing Officer. The Charged Student, Student Organization, or Greek Organization may pose questions directly to the witness except in situation where the witness feels uncomfortable or is the Complainant. In these situations, the questions will be presented in writing to the Hearing Body or Hearing Officer who will then ask the witness the question.

6. Submission of written statements (if any) of witnesses who are not present by the Charged Student, Student Organization, or Greek Organization.

7. Follow-up questions (if any) directed to the Charged Student, Student Organization, or Greek Organization by the Hearing Body and/or Hearing Officer.

8. Final statement by Charged Student, Student Organization, or the Greek Organization.

9. Hearing Officer brings hearing to closure.

(k) Deliberation by the Hearing Body is not part of the hearing.

(l) Prior Student Conduct records, character statements, and/or Complainant impact statements are considered only in determining the appropriate sanction(s).

(m) The Student Conduct Committee will make a recommendation of the decision and sanctions to the Hearing Officer. The Hearing Officer may take one of these actions with respect to the recommendation:

1. Adopt;

2. Modify;

3. Reject the decision and sanctions; or

4. Remand for a rehearing.

The Hearing Officer will include the reasons for any differences between the recommendations of the Committee and the Hearing Officer's final decision as part of the decision letter.

(n) A formal decision letter will be sent to the Charged Student, Student Organization, or Greek Organization within fourteen (14) Business Days from the conclusion of the Hearing Body's deliberation. The hearing decision will include the decision, sanctions imposed (if applicable), and the right to appeal.



<p>Sanctions</p> <p>(a) In light of the facts and circumstances of each case, the following sanctions or combination of sanctions (with or without appropriate modifications) will be imposed upon any Charged Student and/or Student/Greek Organizations found to have violated the Student Code of Conduct. Sanctions will be commensurate with the offense with consideration given to any aggravating and mitigating circumstances, including but not limited to the Charged Student's conduct record.</p> <ol style="list-style-type: none">1. Written Reprimand–the University takes official notice that such actions are inappropriate and not in accordance with our community standards.2. Service Hours–assignment to complete task(s) or service(s) under the supervision of a University department or outside agency.3. Educational Activities–attendance at educational program(s), interview(s) with appropriate officials, written research assignments, planning and implementing educational program(s), or other educational activities.4. Restrictions/No Contact Order- the requirement that the Charged Student and/or friends have no contact with the Complainant. This restriction can be imposed at any time during the Student Conduct process.5. Counseling Consultation–referral for consultation with	<p>the University Counseling and Psychological Services (or a licensed psychologist/psychiatrist if the Charged Student is no longer enrolled when sanctioned or is seeking readmission) for alcohol/drug dependence, general mental health or other counseling issues. Charged Student must follow through with recommendations made by the University Counseling and Psychological Services or licensed psychologist/psychiatrist, as applicable. The Charged Student must permit the consulting professional to provide official documentation on letterhead verifying attendance and to share the recommendations with the SCCR.</p> <ol style="list-style-type: none">6. Psychological Evaluation–referral for an evaluation and recommendation by a licensed psychologist or psychiatrist which may include the University Counseling and Psychological Services Center. The Charged Student must follow through with any recommendations made by the psychologist or psychiatrist. The Charged Student must permit the professional to provide official documentation on letterhead verifying attendance and share the recommendations with the SCCR.7. Restitution–requirement to reimburse the University or person for damage to or misappropriation of property owned or in possession of the	<p>University or other persons. Any such payment on restitution will be limited to actual cost of repair or replacement.</p> <ol style="list-style-type: none">8. Fees–requirement to pay all fees associated with any sanction delivered (e.g., counseling consultation, psychological evaluation, educational seminars/ programs, etc.).9. Residence Hall Reassignment–required change in University residence hall assignment. The Charged Student will be responsible for any additional charges for the new Housing assignment.10. On-Campus Housing Exclusion–exclusion from University residence halls or Greek houses for a specified length of time. A Charged Student that is excluded from the residence halls is not eligible for fee reimbursement of pre-paid fees.11. Restrictions/Loss of Privileges–restrictions or loss of privileges which may be imposed upon a Charged Student for a specified amount of time, including but not limited to, participation in Student activities, University or Student events, representation of the University on athletic teams, or in other leadership positions, presence at University residence halls or other areas of campus, contact with specified person(s), participation as a peer advisor, resident assistant, or elected/appointed Student leadership in Student government; and/ or participation in study abroad or alternative break programs.	<p>Additional restrictions on University privileges and/or activities may be imposed on the Charged Student based on his/her current or potential future activities.</p> <ol style="list-style-type: none">12. Restrictions/Loss of Privileges (Student/Greek Organization Only)- For an organization, restrictions or loss of privileges including, but not limited to, participation in Student activities, social events, intramural activities, alcohol functions, or facilities. This does not affect an individual's status with the University or attendance at classes unless the individual has been charged and sanctioned independently of the Student/Greek Organization.13. Conduct Probation–a temporary interruption of the Student's status with the University. A Charged Student that is on conduct probation is considered not in good standing with the University, resulting in applicable restrictions on privileges and/ or activities including, but not limited to, prohibited from participating in study abroad or alternative spring break, as a peer advisor, resident assistant, or elected/appointed to a Student government or other organizational leadership position. Additional restrictions on University privileges and/or activities may be imposed on the Charged Student based on his/ her current or potential future activities. The conduct probation period is a time for the Charged Student to reflect on his/her	<p>behavior and demonstrate that he/she can once again be a responsible Member of the University Community. While on conduct probation, further violations of the Student Code of Conduct or other University Policies may result in suspension or expulsion.</p> <ol style="list-style-type: none">14. Conduct Probation (Student/ Greek Organization Only) – temporary interruption of the organization's status with the University. An organization that is on conduct probation is considered not in good standing with the University, resulting in applicable restrictions on privileges and/or activities including, but not limited to, participation in or exclusion from Student activities, social events, intramural activities, alcohol functions, or facilities. Further violations of IFC, PC, NPHC, or MGC Policies, Student Code of Conduct or other University Policies may result in suspension or expulsion of the Charged Student/ Greek Organization from the University. This does not affect an individual's status with the University or attendance at classes unless the individual has been charged and sanctioned independently of the Charged Student/Greek Organization.15. Deferred Suspension – period of time in which suspension is temporarily withheld or withheld pending completion of other sanctions by a specified deadline date. A Charged Student on deferred	<p>suspension is considered not in good standing with the University, resulting in applicable restrictions or privileges including, but not limited, to prohibited from participating in study abroad or alternative spring break, as a peer advisor, resident assistant, or elected/appointed to a Student government or other organizational leadership position. Additional restrictions on University privileges and/ or activities may be imposed on the Charged Student based on his/her current or potential future activities. If the Charged Student fails to fulfill the sanctions described in the decision letter (including failure to timely fulfill the sanction), the Charged Student will no longer be considered on deferred suspension but will be automatically suspended with no further appeal. If a Charged Student commits another violation of the Student Conduct Code while on deferred suspension, the Charged Student will be taken through the conduct process for that additional violation.</p> <ol style="list-style-type: none">16. Deferred Suspension (Student/ Greek Organization Only– period of time in which the organization's suspension is temporarily withheld or withheld pending completion of other sanctions by a specified deadline date. An organization on deferred suspension is considered not in good standing with the University, resulting
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in applicable restrictions or privileges and/or activities including, but not limited to, participation in or exclusion from Student activities, social events, intramural activities, alcohol functions, or facilities. If the organization fails to fulfill the sanctions described in the decision letter (including failure to timely fulfill the sanction), the organization will no longer be considered on deferred suspension but will be automatically suspended with no further appeal. If the organization commits another violation of the Student Conduct Code while on deferred suspension, the organization will be taken through the conduct process for that additional violation. This does not affect an individual's status with the University or attendance at classes unless the individual has been charged and sanctioned independent of the Student/ Greek Organization.

17. Suspension–separation from the University for a specified period of time. A Charged Student is considered not in good standing with the University while suspended. The Charged Student may not attend classes and is banned from being on or in any On-Campus Premises. The suspended Charged Student is also banned from participation in any FIU sponsored/related event or activity. This sanction is recorded on the Charged Student's academic transcript during the period of suspension.

A Charged Student that is suspended from the University is not eligible for tuition and or registration fee reimbursement except as provided by University Policies. The Charged Student will be administratively withdrawn from courses and will lose respective credit hours.

18. Suspension (Student/Greek Organization only)–separation from the University for a specified period of time. An organization while suspended is considered not in good standing with the University. A suspended Organization may not participate in any University activities or events and is not recognized as a University organization during the suspension period. This does not affect an individual Student's status with the University, academic area or attendance at classes unless the individual Student has been charged and sanctioned independently of the Student/ Greek Organization.

19. Expulsion–permanent separation from the University with no possibility of readmission. This sanction is recorded on the Charged Student's academic transcript permanently. A Charged Student is considered not in good standing with the University after being expelled. The Charged Student may not attend classes and is banned from being on or in any On-Campus Premises. The expelled Charged Student is also banned from participation in any FIU sponsored/related event or

activity. A Charged Student that is expelled from the University is not eligible for tuition and/or registration fee reimbursement except as provided by University Policies. The Charged Student will be administratively withdrawn from courses and will lose respective credit hours.

20. Expulsion (Student/Greek Organization Only)–Permanent separation from the University with no possibility of re-chartering or re-registering. An organization that has been expelled is considered not in good standing with the University. An expelled organization may not participate in any University activities or events and is not recognized as a University organization. This does not affect an individual Student's status with the University, academic area or attendance at classes unless the individual Student has been charged and sanctioned independently of the Student/ Greek Organization.

(b) Violations of the Student Code of Conduct that are motivated by prejudice toward a person or group because of such factors such as race, religion, ethnicity, disability, national origin, age, marital status, gender, sexual orientation or any group/class protected by state or federal law may result in stronger sanctions.

(c) Sanctions take effect immediately unless appealed.

(d) Proof of the completion of the sanction(s) should be provided as directed in the decision letter.

It is the responsibility of the Charged Student or Student/ Greek Organization to ensure that proof of completion is provided by the specified time. Failure of the Charged Student or Student/Greek Organization to provide proof by the specified date may result in a charge of failure to comply, will result in the placement of a Student Conduct hold on the Student's academic records, and will result in suspension if the Charged Student or Student/ Greek Organization had been on deferred suspension.

Higher Education Opportunity Act (H.E.O.A)

Florida International University will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.



Annual Security Report and Annual Fire Safety Report Availability

FIU is committed to assisting all members of the FIU community in providing for their own safety and security. The annual security and fire safety compliance document is available on the FIU Police Department website at police.fiu.edu/docs/Campus_Security_Report_&_Safety_Guide.pdf.

If you would like to receive the combined Annual Security and Fire Safety Report which contains this information, you can stop by the FIU Police Department at 885 SW 109 Ave, Miami, FL 33199 or 3000 N.E. 151st Street Building SO II (BBC), North Miami, FL 33181, or you can request a copy be mailed to you by calling 305-348-2626.

The website and booklet contain information regarding campus security and personal safety including topics such as: crime prevention, fire safety, university police law enforcement authority, crime reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. They also contain information about crime statics for the three previous calendar years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by FIU, and on public property within or immediately adjacent to and accessible from the campus. This information is required by law and is provided by the FIU Police Department.



Annual Disclosure of Crime Statistics Report

The FIU Police Department prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report is located on our website at police.fiu.edu. This report is prepared in cooperation with local law enforcement agencies surrounding our main campus and regional satellite campuses, Housing and Residential Life, the Office of Student Conduct and Conflict Resolution, Victim Empowerment Program and the Division of Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Clery Act.

The procedures for preparing the annual disclosure of crime statistics include reporting statistics to the university community obtained from the following sources: the local law enforcement agencies that have jurisdiction for each campus, including but not limited to the FIU Police Department, the Miami Beach Police Department, the Sweetwater Police Department, the North Miami Police Department, the Florida Highway Patrol Department, the Florida Department of Law Enforcement Department, the Pembroke Pines Police Department, the City of Miami Police Department, the Miami-Dade County Police Department, and non-police officials (as defined below). For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported. A written request for statistical information is made on an annual basis to all Campus Security Authorities, and to University Deans, Directors and Department Heads, as well as local law enforcement (as required by federal law). All of the statistics are gathered, compiled, and reported to the University community via this report, which is published by FIU Police Department. FIU Police submits the annual crime statistics published in this brochure to the Department of Education (ED). The statistical information gathered by the Department of Education is available to the public through the ED website.

*All statistics reflect calculations completed prior to the 2016 guideline changes in the Department of Education Handbook for Campus Safety and Security Reporting. All statistics collected in the future will be done within the new expectations.

**Total number of unfounded cases in 2015 are 2

Information on Security Policies and Crime Statistics

CRIME	MMC			MMC Housing			MMC Public Property			Study Abroad		
	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015
Murder/Homicide	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible	2	12	3	2	2	5	0	0	0	1	0	0
Sex Offenses, Non-Forcible	0	0	3	0	0	1	0	0	0	0	0	0
Robbery	1	2	2	1	0	4	0	0	0	0	0	0
Aggravated Assault	1	8	2	1	2	3	0	0	0	0	0	0
Burglary	25	27	12	12	3	8	0	0	0	0	0	0
Motor Vehicle Theft	5	9	11	0	0	0	0	0	1	0	0	0
Arson	1	0	0	1	0	0	0	0	0	0	0	0
Liquor Law Arrests	3	3	0	0	1	0	0	0	0	0	0	0
Liquor Law Referrals	75	125	2	0	120	230	72	0	0	0	0	0
Drug Arrests	32	87	35	14	25	11	15	0	5	0	0	0
Drug Referrals	13	138	12	10	106	68	13	0	0	0	0	0
Weapons Arrest	2	3	3	0	1	1	0	0	0	0	0	0
Weapons Referrals	3	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	3	0	1	0	0	1	0	0	0	0	0	0
Dating Violence	1	11	13	0	8	10	0	0	0	1	0	0
Stalking	3	9	14	1	2	5	0	1	0	0	0	0

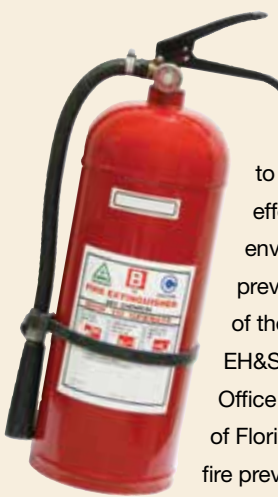
CRIME	BBC			BBC Housing			BBC Public Property			China Campus		
	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015
Murder/Homicide	0	0	0	N/A	0	N/A	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	N/A	0	N/A	0	0	0	0	0	0
Sex Offenses, Forcible	0	0	0	N/A	0	N/A	0	0	0	0	0	0
Sex Offenses, Non-Forcible	0	0	0	N/A	0	N/A	0	0	0	0	0	0
Robbery	0	0	0	N/A	0	N/A	0	0	0	0	0	0
Aggravated Assault	0	0	2	N/A	0	N/A	0	0	0	0	0	0
Burglary	0	6	0	N/A	1	N/A	0	0	0	0	0	0
Motor Vehicle Theft	0	0	1	N/A	0	N/A	0	0	0	0	0	0
Arson	0	0	0	N/A	0	N/A	0	0	0	0	0	0
Liquor Law Arrests	1	1	0	N/A	0	N/A	0	0	0	0	0	0
Liquor Law Referrals	0	11	0	N/A	11	N/A	0	0	0	0	0	0
Drug Arrests	0	11	0	N/A	2	N/A	0	0	0	0	0	0
Drug Referrals	0	6	0	N/A	2	N/A	0	0	0	0	0	0
Weapons Arrest	0	0	1	N/A	0	N/A	0	0	0	0	0	0
Weapons Referrals	0	0	0	N/A	0	N/A	0	0	0	0	0	0
Hate Crimes	0	0	1	N/A	0	N/A	0	0	0	0	0	0
Domestic Violence	0	0	1	N/A	0	N/A	0	0	0	0	0	0
Dating Violence	0	0	0	N/A	0	N/A	0	0	0	0	0	0
Stalking	0	0	1	N/A	0	N/A	0	0	0	0	0	0

*BBC Housing closed following Spring 2014 semester

CRIME	Pines Center			Wolfsonian Museum			FIU Downtown (Brickell)			Miami Beach Urban Studios		
	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015
Murder/Homicide	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Non-Forcible	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	1	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	2	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Drug Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Referrals	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

Security and Fire Safety Reports

Environmental Health & Safety



Environmental Health & Safety's (EHS) mission is for all staff, faculty and students to work together to develop, implement effective and efficient environmental, safety and fire prevention services on behalf of the university community. EH&S' Fire Safety and Prevention Office oversees the enforcement of Florida state statutes regarding fire prevention, and inspections of buildings, premises, fire control and protection systems. It also works to reduce the incidence of fire or other threats to the safety or well-being of the university community through training and education. When incidents cannot be prevented, the office works to avoid future occurrences by applying lessons learned during the investigation. The office also provides services that support and guide the university community in complying with environmental health and safety standards and maintaining a safe and healthy environment.

The Fire Safety and Prevention Office, which is part of the EHS, actively promotes fire safety policies and guidelines specified for the FIU housing community. The Fire Safety and Prevention Office attempts to reduce the risk of fires by implementing a no-nonsense approach to all fire safety measures. Policies

include but are not limited to: no smoking, prohibition against the burning of candles or incense, or the ban of the use of hot plates or other heating units with an open flame or heating element, and portable electronic appliances. Flammable liquids and solvents (gasoline, kerosene, lighter fluid, propane, etc.) may not be stored in resident rooms or apartments, or in areas immediately outside of their front door. Possession or storage of alcohol stoves, hibachis, hot plates and gas grills in student living units, on balconies, in stairwells, or on walkways or entryways to any on-campus housing facility is prohibited. Residents are not permitted to use barbecue grills and hibachis under any covered walkways, landings, or balconies, but may use them at a safe distance (25 feet or more) from any building.

The Fire Safety and Prevention Office facilitates trainings to maintain fire safety and educate the FIU housing community on fire prevention and actions to be taken in the event of a fire. Fire safety trainings are required for all Resident Assistants and Resident Life Coordinators in their first semester in these roles, followed by a mandatory course every three years. The trainings are comprised of two sections: a "hands-on" training section, which instructs on the use of fire extinguishers and includes a walk-through of the Evacu Trac procedures; and a brief description section that covers all aspects of the fire control systems and encompasses

fire alarms and fire sprinklers. The fire prevention officer leads these trainings, which are held at the beginning of every semester.

The Fire Safety and Prevention Office conducts a series of inspections in preparation for any fire incident and to avoid any possible malfunction in the event of such an incident. Fire drills are directed and surveyed twice a year to identify any deficiencies that can be corrected for the safety of the university community. Life Safety Code 101 inspections are completed in the presence of the state fire marshal during one of the two inspections conducted annually; this allows the university to seek out and rectify violations as per the Florida state fire prevention code. The department uses an outside contractor to inspect all fire alarms, fire sprinklers and fire extinguishers. FIU's fire prevention officer invites the Miami-Dade Fire Rescue Department to conduct a pre-fire planning inspection. This building-by-building inspection is used to familiarize fire department personnel with the location of all fire pumps, fire alarm panels; emergency shut-offs and stand pipes. It also determines the number and location of all stairways, the type of construction of the building, closest fire hydrants and access points to the roofs. All of these inspections assure FIU that its systems and procedures are functional, are of the highest quality and are easy to follow for our university faculty, staff and students.



Florida International University, Police Department | 305-348-2626
Annual Security and Fire Safety Report 2015

FIU's procedures for student housing evacuation in case of a fire

In the case of a fire-related emergency, there are procedures that are enforced to benefit the safety and well-being of all students, faculty and staff. The procedures are as follows:

In the event of a fire, the university expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 and the FIU Police Department emergency number at 305-348-5911. Students and/or staff are informed where to relocate to by residential housing staff staff if circumstance warrants at the time of the alarm. In the event fire alarms sound, university policy is that all occupants must evacuate from the building, closing doors as they leave. No training is provided to students or employees in firefighting or suppression activity as this is inherently dangerous, and each community member's only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they exit. At no time should the closing of doors or the activation of the alarm delay the exit from the building.

Per federal law, FIU is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Listed below are the non-emergency numbers to call to report fires that have already been extinguished in on-campus student housing. These are fires for which you are unsure whether the FIU Police Department and Safety Officer may already be aware. If you find evidence of such a fire or if you hear about such a fire, please contact one of the following:

FIU Police Department
305-348-2626 Non-emergency

FIU University Safety Officer
305-348-0170

Immediately upon notification of a fire or activation of the fire alarm system the students and staff members are to evacuate the building. They are to close the doors behind them, exit the building through the nearest stairway, and proceed at least 150 feet away from the building to an area of refuge.

The desk assistant on duty is to notify campus police the instant he/she has reached the safety of the refuge. An officer will be dispatched to the location. (All fire alarms report to the FIU Police Department so an officer will be dispatched with or without the call from the desk assistant.) During normal business hours, campus police dispatch will then notify the fire prevention officer of the alarm and the location.

Once on the scene, the campus police officer will, without endangering the officer, attempt to confirm the likelihood of an actual fire and its location. The on-scene campus police officer will then make the determination whether to call the local fire department. In the event this is necessary, campus police may escort the fire department to the location for a more timely response.

If you find evidence of a fire or if you hear about a fire, you are urged to remain at least 150 feet away from the building. Once you have reached a safe distance and are not in any danger, please contact:

The FIU Police Department's Emergency Line: MMC (305) 348-5911; BBC (305) 919-5911

FIU remains committed to fire safety and works to diligently in making improvements when required.



Everglades Hall
1590 SW 111TH AVE

Greek Housing 1
10720 SW 16TH ST

Greek Housing 2
10737 SW 17TH ST

Lakeview North
11060 SW 14TH ST

Lakeview South
11040 SW 14TH ST

Panther Hall
1595 SW 112TH AVE

University Towers
11150 SW 14TH ST

University Apartment-A
10750 SW 11TH ST

University Apartment-B
10746 SW 11TH ST

University Apartment-C
10748 SW 11TH ST

University Apartment-D
10748 SW 13TH ST

University Apartment-E
10744 SW 13TH ST

University Apartment-F
10755 SW 11TH ST

University Apartment-G
10753 SW 11TH ST

University Apartment-H
10751 SW 11TH ST

University Apartment-J
10749 SW 11TH ST

University Apartment-K
10752 SW 12TH ST

University Apartment-L
10762 SW 13TH ST

Parkview Housing
1625 SW 113 Ave



Fire Statistics 2013*

Buildings	Number of Fires	Cause of Fire	Number of Persons Injured	Number of Deaths	Value Property Damage	Police Case
Everglades Hall	0	N/A	0	0	N/A	
Greek Housing 1	0	N/A	0	0	N/A	
Greek Housing 2	0	N/A	0	0	N/A	
Lakeview North	0	N/A	0	0	N/A	
Lakeview South	1	Arson	0	0	\$0-\$99	201300442
Panther Hall	0	N/A	0	0	N/A	
University Towers	1	Unintentional/Fire in trash chute	0	0	\$0-\$99	201300517
	1	Unintentional/Fire in trash chute	0	0	\$0-\$99	201300585
University Apartment-A	0	N/A	0	0	N/A	
University Apartment-B	1	Unintentional/Cooking	0	0	\$0-\$99	201300610
University Apartment-C	0	N/A	0	0	N/A	
University Apartment-D	0	N/A	0	0	N/A	
University Apartment-E	1	Unintentional/Cooking	0	0	\$0-\$99	201301857
University Apartment-F	0	N/A	0	0	N/A	
University Apartment-G	0	N/A	0	0	N/A	
University Apartment-H	0	N/A	0	0	N/A	
University Apartment-J	0	N/A	0	0	N/A	
University Apartment-K	0	N/A	0	0	N/A	
University Apartment-L	0	N/A	0	0	N/A	
Bay Vista Housing	0	N/A	0	0	N/A	

*Value of property damage is estimated

Fire Statistics 2014*

Buildings	Number of Fires	Cause of Fire	Number of Persons Injured	Number of Deaths	Value Property Damage	Police Case
Everglades Hall	0	N/A	0	0	N/A	
Greek Housing 1	0	N/A	0	0	N/A	
Greek Housing 2	0	N/A	0	0	N/A	
Lakeview North	0	N/A	0	0	N/A	
Lakeview South	0	N/A	0	0	N/A	
Panther Hall	0	N/A	0	0	N/A	
University Towers	1	Unintentional/Cooking	0	0	\$0-\$99	201400009
	1	Unintentional/Cooking	0	0	\$500	201400523
University Apartment-A	0	N/A	0	0	N/A	
University Apartment-B	0	N/A	0	0	N/A	
University Apartment-C	0	N/A	0	0	N/A	
University Apartment-D	0	N/A	0	0	N/A	
University Apartment-E	1	Unintentional/Cooking	0	0	\$0-\$99	201401574
	1	Unintentional/Cooking	0	0	\$0-\$99	201401968
University Apartment-F	0	N/A	0	0	N/A	
University Apartment-G	0	N/A	0	0	N/A	
University Apartment-H	0	N/A	0	0	N/A	
University Apartment-J	0	N/A	0	0	N/A	
University Apartment-K	0	N/A	0	0	N/A	
University Apartment-L	1	Unintentional/Cooking	0	0	\$0-\$99	201400193
Bay Vista Housing	1	Unintentional/Cooking	0	0	\$3,000.00	201400364
Parkview Hall	1	Unintentional/Cooking	0	0	\$0-\$99	201400116
	1	Unintentional/Cooking	0	0	\$0-\$99	201400309

*Value of property damage is estimated

Fire Statistics 2015*

Buildings	Number of Fires	Cause of Fire	Number of Persons Injured	Number of Deaths	Value Property Damage	Police Case
Everglades Hall	1	Unintentional/Cooking	0	0	\$500.00	2015-00895
Greek Housing 1	0	N/A	0	0	N/A	
Greek Housing 2	0	N/A	0	0	N/A	
Lakeview North	0	N/A	0	0	N/A	
Lakeview South	0	N/A	0	0	N/A	
Panther Hall	0	N/A	0	0	N/A	
University Towers	0	N/A	0	0	N/A	
University Apartment-A	0	N/A	0	0	N/A	
University Apartment-B	0	N/A	0	0	N/A	
University Apartment-C	1	Unintentional/Cooking	0	0	N/A	2015-00381
University Apartment-D	0	N/A	0	0	N/A	
University Apartment-E	0	N/A	0	0	N/A	
University Apartment-F	0	N/A	0	0	N/A	
University Apartment-G	0	N/A	0	0	N/A	
University Apartment-H	0	N/A	0	0	N/A	
University Apartment-J	0	N/A	0	0	N/A	
University Apartment-K	0	N/A	0	0	N/A	
University Apartment-L	0	N/A	0	0	N/A	
Bay Vista Housing	0	N/A	0	0	N/A	
Parkview Hall	1	Unintentional/Cooking	0	0	\$1,000	2015-01085

*Value of property damage is estimated





Fire Safety Systems 2013

Building* Address	Number of Fire Drills	**Fire Alarms	Smoke Detector Type	Horns & Strobes	Smoke Doors	Fire Sprinklers	Fire Extinguisher	Trained Staff**	Number of Fires
Everglades Hall	2	YES 100%	SYSTEM	YES	YES	YES 100%	61	YES	0
Greek Housing 1	2	YES 100%	SYSTEM	YES	YES	YES 100%	9	YES	0
Greek Housing 2	2	YES 100%	SYSTEM	YES	YES	YES 100%	5	YES	0
Lakeview North	2	YES 100%	SYSTEM	YES	YES	YES 100%	55	YES	0
Lakeview South	2	YES 100%	SYSTEM	YES	YES	YES 100%	66	YES	1
Panther Hall	2	YES 100%	SYSTEM	YES	YES	YES 100%	49	YES	0
University Towers	2	YES 100%	SYSTEM	YES	YES	YES 100%	102	YES	2
University Apartment-A	2	YES 100%	SYSTEM	YES	NO	NO	3	YES	0
University Apartment-B	2	YES 100%	SELF-CONTAINED	YES	NO	NO	7	YES	1
University Apartment-C	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-D	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-E	2	YES 100%	SELF-CONTAINED	YES	NO	NO	7	YES	1
University Apartment-F	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-G	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-H	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-J	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-K	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-L	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
Bay Vista Housing	2	YES 100%	SYSTEM	YES	YES	YES 100%	76	YES	0
Parkview Hall	2	YES 100%	SYSTEM	YES	YES	YES 100%	117	YES	5

*All buildings are made from concrete block and steel. **Fire Alarms Report to Campus Police 24/7 **Officers Respond to All Alarms
***Trained Staff Include: All Resident Assistants and Resident Life Coordinators ***Training Includes: Fire Extinguishers, EvacuTrac, Fire Alarm, and Fire Sprinklers



Fire Safety Systems 2014

Building* Address	Number of Fire Drills	**Fire Alarms	Smoke Detector Type	Horns & Strobes	Smoke Doors	Fire Sprinklers	Fire Extinguisher	Trained Staff**	Number of Fires
Everglades Hall	2	YES 100%	SYSTEM	YES	YES	YES 100%	61	YES	0
Greek Housing 1	2	YES 100%	SYSTEM	YES	YES	YES 100%	9	YES	0
Greek Housing 2	2	YES 100%	SYSTEM	YES	YES	YES 100%	5	YES	0
Lakeview North	2	YES 100%	SYSTEM	YES	YES	YES 100%	55	YES	0
Lakeview South	2	YES 100%	SYSTEM	YES	YES	YES 100%	66	YES	0
Panther Hall	2	YES 100%	SYSTEM	YES	YES	YES 100%	49	YES	1
University Towers	2	YES 100%	SYSTEM	YES	YES	YES 100%	102	YES	0
University Apartment-A	2	YES 100%	SYSTEM	YES	NO	NO	3	YES	0
University Apartment-B	2	YES 100%	SELF-CONTAINED	YES	NO	NO	7	YES	0
University Apartment-C	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-D	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-E	2	YES 100%	SELF-CONTAINED	YES	NO	NO	7	YES	0
University Apartment-F	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-G	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-H	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-J	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-K	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-L	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
Bay Vista Housing	2	YES 100%	SYSTEM	YES	YES	YES 100%	76	YES	0
Parkview Hall	2	YES 100%	SYSTEM	YES	YES	YES 100%	117	YES	0

Fire Safety Systems 2015

Building* Address	Number of Fire Drills	**Fire Alarms	Smoke Detector Type	Horns & Strobes	Smoke Doors	Fire Sprinklers	Fire Extinguisher	Trained Staff**	Number of Fires
Everglades Hall	2	YES 100%	SYSTEM	YES	YES	YES 100%	61	YES	1
Greek Housing 1	2	YES 100%	SYSTEM	YES	YES	YES 100%	9	YES	0
Greek Housing 2	2	YES 100%	SYSTEM	YES	YES	YES 100%	5	YES	0
Lakeview North	2	YES 100%	SYSTEM	YES	YES	YES 100%	55	YES	0
Lakeview South	2	YES 100%	SYSTEM	YES	YES	YES 100%	66	YES	0
Panther Hall	2	YES 100%	SYSTEM	YES	YES	YES 100%	49	YES	0
University Towers	2	YES 100%	SYSTEM	YES	YES	YES 100%	102	YES	0
University Apartment-A	2	YES 100%	SYSTEM	YES	NO	NO	3	YES	0
University Apartment-B	2	YES 100%	SELF-CONTAINED	YES	NO	NO	7	YES	0
University Apartment-C	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	1
University Apartment-D	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-E	2	YES 100%	SELF-CONTAINED	YES	NO	NO	7	YES	0
University Apartment-F	2	YES 100%	SELF-CONTAINED	YES	NO	NO	7	YES	0
University Apartment-G	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-H	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-J	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-K	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
University Apartment-L	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
Bay Vista Housing	2	YES 100%	SELF-CONTAINED	YES	NO	NO	9	YES	0
Parkview Hall	2	YES 100%	SYSTEM	YES	YES	YES 100%	76	YES	1



FIU Modesto A. Maidique Campus



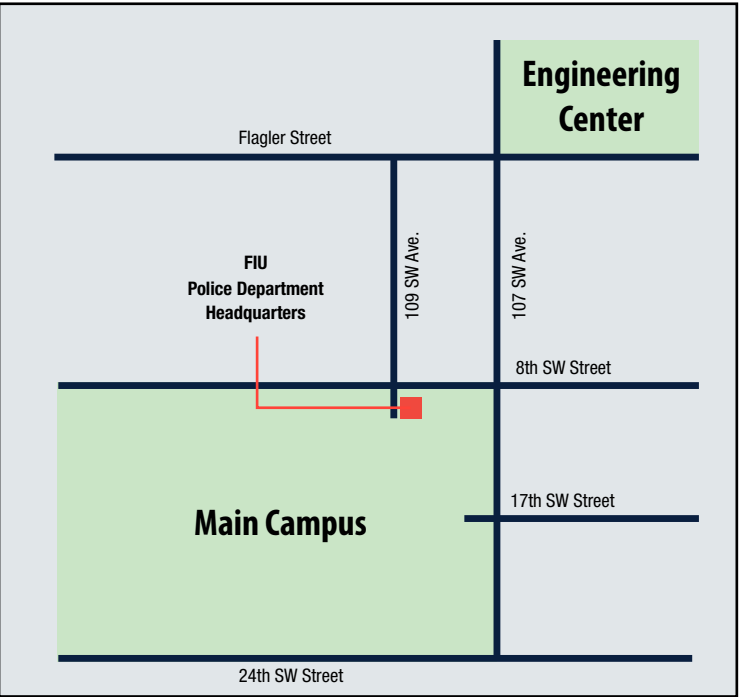
Key by Colleges and Schools

College of Communication, Architecture + The Arts	PCA
School of Music	WPAC
Theatre	WPAC
College of Arts, Sciences & Education	ECS
School of Education and Human Development	ZEB
School of Integrated Science and Humanity (SISH)	AHC4
School of Environment, Arts and Society (SEAS)	AHC5, DM, OE
College of Business	
Undergraduate	RB
Graduate	CBC
College of Law	RDB
Honors College	DM
Herbert Wertheim College of Medicine	AHC1,2,4
Nicole Wertheim College of Nursing & Health Sciences	AHC3
Robert Stempel College of Public Health and Social Work	AHC5
School of Computing and Information Sciences	ECS
Steven J. Green School of International and Public Affairs (SIPA)	SIPA

Important Locations

Admissions	PC
Bookstore	GC
Financial Aid	SASC
Recreation Complex	RC
Library	GL
Museum	PPFAM
OneStop Enrollment Services	SASC
Student Center	GC
Veteran and Military Affairs	TWR

FIU Modesto A. Maidique Campus Overview



KEY Buildings Sidewalks Roadways Grassy Areas Athletic Fields Water Parking Lots Parking Garages Under Construction

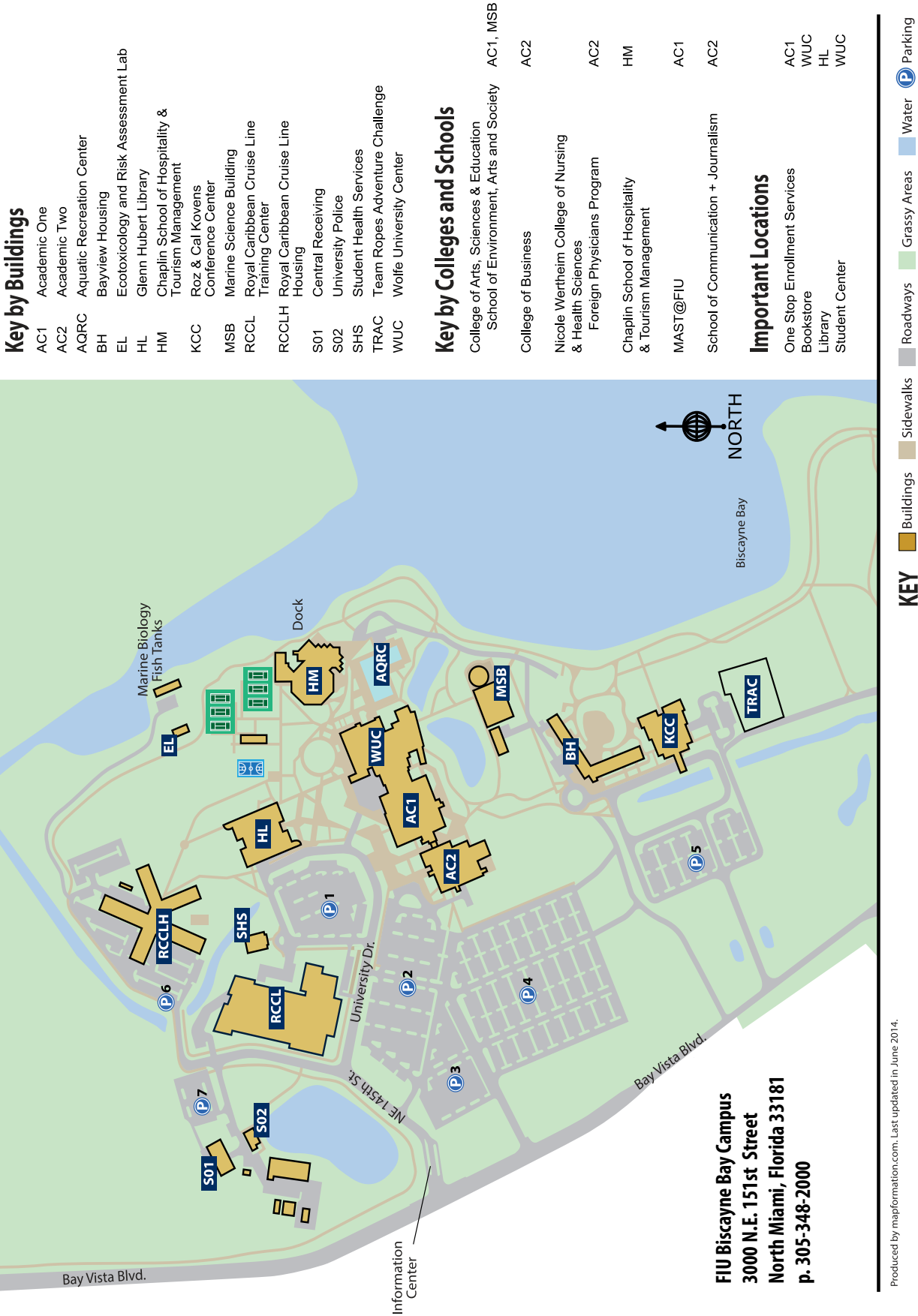
Main Campus
11200 S.W. 8th Street
Miami, Florida 33199
p. 305-348-2000

Key by Buildings

ACC	Ambulatory Care Center	DM	Deuxieme Maison	PC	Charles E. Perry Bldg. (Primera Casa)	SAAC	Student Athletic Academic Center	W10A	ROTC - Reserve Officer Training Corps
AHC1	Academic Health Center 1	ECS	Engineering & Computer Science	PCA	Paul L. Cejas School of Architecture	SASC	Student Academic Success Center	W10C	Trailer
AHC2	Academic Health Center 2	EH	Everglades Hall	PG1	Gold Parking Garage	SH	Solar House	WC	Wertheim Conservatory
AHC3	Academic Health Center 3	FIUS	FIU Community Stadium	PG2	Blue Parking Garage	SHC	Student Health Center	WPAC	Herbert and Nicole Wertheim Performing Arts Center
AHC4	Academic Health Center 4	GC	Ernest R. Graham Center	PG3	Panther Parking Garage	SIPA	Steven J. Green School of International and Public Affairs	WS/TC	Women's Softball/Tennis Center
AHC5	Academic Health Center 5	GH	Greek Housing	PG4	Red Parking Garage	TWR	Tower/Veteran and Military Affairs	ZEB	Sanford L. Ziff Family Education Building
ARE	FIU Arena	GL	Steven and Dorothea Green Library	PG5	PG5 Market Station	UA	University Apartments		
AS	Art Studio	LC	Labor Center	PG6	Parking Garage 6	UT	University Towers		
ASTRO	Stocker Astroscience Center	LVN/LVS	Lakeview Halls	PH	Panther Hall	VH	Viertes Haus		
BBS	Baseball Stadium	MANGO	Management and New Growth Opportunities Building	PVH	Parkview Hall	WFC	Wellness & Fitness Center		
CBC	College of Business Complex	MARC	Management and Advanced Research Center	PPFAM	Patricia & Phillip Frost Art Museum	W01C	Ceramics		
CCLC	Children's Creative Learning Center	NOAA	National Hurricane Center	RB	Ryder Business Building	W03	Key Control		
CFES	Carlos Finlay Elementary School	OE	Owa Ehan	RDB	Rafael Diaz-Balart Hall	W06	Training Lab		
CP	Chemistry & Physics			RH	Ronald W. Reagan Presidential House	W09	West 9		
CSC	Campus Support Complex					W10	Graduate Studios - Visual Arts		
DC	Duplicating Center								

The Engineering Center
10555 West Flagler Street, Miami, Florida 33174 - p. 305-348-2522

101	Engineering Center	103	Information Booth 1	104	Solar Decathlon House
102	Operations/Utility	103A	Information Booth 2	105	Wall of Wind Research Facility





**Florida International University
Police Department**

**Emergency Phone Numbers:
24 Hours – 7 Days a Week**

Modesto A. Maidique Campus: (305) 348-5911
885 S.W. 109th Avenue, PG-5 Market Station
Miami, FL 33199

Biscayne Bay Campus: (305) 919-5911
3000 N.E. 151st Street Building SO II
North Miami, FL 33181

Miami Beach Urban Studios: (305) 673-7900
Wolfsonian Museum: (305) 673-7900
Downtown Brickell: (305) 579-6111
Pembroke Pines: (954) 436-3200

**Need help on campus?
Dial 305-348-2626
For Emergency Dial 305-348-5911**

**Emergency off campus?
Dial 911**

TDD 305-348-1260

<http://police.fiu.edu>

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